South Gibson School Corporation  
Board of School Trustees  
Minutes

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Minutes of the Regular School Board Meeting, November 19, 2002

The regular School Board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Fort Branch Community School cafetorium. School Board members Rebecca Sparks, Kent Scheller, Brenda Leister, Bob Douglas, Jim Betz, Robert Montgomery, and Duane Michel were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Clarion reporter Richard Azar, Star-Times Reporter Barbara Allender, and South Gibson patrons. The minutes of the October 15, 2002 School Board meeting were approved.

Michael Galvin, Principal, Fort Branch Community School, Shelia Meyer, Principal, Haubstadt Community School, William Powell, Principal, Gibson Southern High School, and Michael Woods, Principal, Owensville Community School, each gave a presentation on their building PL 221 status.

Thomas Grabill, Executive Director of Educational Services Company, gave a presentation on Financial Analysis/Strategic Planning.

Kent Scheller moved and Duane Michel seconded that a $5.00 per student science lab fee be charged at Gibson Southern High School as presented by Shawn Spear, biology teacher. Such fee is to start second semester of the 2002-03 school year. The vote was unanimous.

Kent Scheller moved and Brenda Leister seconded that the Software Licensing Contract as presented by Technology Coordinator Mark Parker, be approved. The vote was unanimous.

Jim Betz moved and Bob Douglas seconded that the Policy Development Service by Neola, Inc., be approved. The vote was unanimous.

Duane Michel moved and Kent Scheller seconded that the South Gibson School Corporation Scholastic Eligibility follow the Pocket Athletic Conference and the ISHAA guidelines when determining the eligibility of a participant. The vote was unanimous.

Jim Betz moved and Kent Scheller seconded that, beginning with the 2002-03 school year, the three 5th grade girls’ basketball positions be paid positions in compliance with Title IX. The vote was unanimous.

Robert Montgomery moved and Kent Scheller seconded that Ann Georges be appointed to the Fort Branch-Johnson Township Public Library Board of Trustees. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the following persons be employed for the 2002-03 school year:
- Lisa Dunkel Yearbook Advisor Fort Branch Community School
- Chris Allen 5th Grade Boys’ Basketball Fort Branch Community School

The vote was unanimous.
Nichole Will 5th/6th Grade Girls’ Basketball Fort Branch Community School
Haley Winstead 7th Grade Girls Basketball Fort Branch Community School
The vote was unanimous.
Duane Michel moved and Kent Scheller that the resignation from Kim Scheller, GSHS Cheerleader Sponsor, be approved. The vote was unanimous.
Kent Scheller moved and Brenda Leister seconded that the following persons be employed for the 2002-03 school year:
Stephanie Hollis Cheerleader Sponsor Gibson Southern High School
Laurie Ziliak Cheerleader Sponsor Gibson Southern High School
The vote was unanimous.
Robert Montgomery moved and Kent Scheller seconded that the following extra-curricular volunteers be approved for the 2002-03 school year:
Dan Kohl Assistant Baseball Gibson Southern High School
Michael Priar Assistant Baseball Gibson Southern High School
Craig Miller Swim Team Van Driver Gibson Southern High School
Julianne Baehl Girls’ Basketball Fort Branch Community School
Joe Hunter Wrestling Gibson Southern High School
Edward Kays Swim Team Gibson Southern High School
Walter Wells Swim Team Van Driver Gibson Southern High School
Jonathan Ziliak Cheerleader Driver Gibson Southern High School
The vote was unanimous.
Bob Douglas moved and Jim Betz seconded that Jon Mason be employed to fill the twelve-week maternity leave for Kim Ziliak during the 2002-03 school year. The vote was unanimous.
Brenda Leister moved and Duane Michel seconded that Kari Fisher be employed as a long-term substitute teacher to fill in for Stan Emge’s 5th grade class at Owensville Community School for the 2002-03 school year. The vote was unanimous.
Robert Montgomery moved and Bob Douglas seconded that Lana Beloat be employed as a Prime-Time aide to fill the vacancy left by Kari Fisher for the 2002-03 school year. The vote was unanimous.
Kent Scheller moved and Robert Montgomery seconded that claims #14315-14483 and payroll claims for October 25, November 8, and November 22, 2002, be approved. The vote was unanimous.
Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned. The vote was unanimous.
The meeting adjourned at 9:30 p.m.
Minutes of the Special School Board Meeting, January 14, 2003

The special school board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School board members Rebecca Sparks, Brenda Leister, Bob Douglas, Duane Michel, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway and Business Manager Robert Norris.

The Board went into executive session for discussion of records classified as confidential by state or federal statutes.

The Board came out of executive session at 7:15 p.m.

The meeting adjourned at 7:15 p.m.
Minutes of the Regular Board Meeting, January 14, 2003

The regular board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 7:15 p.m. in the Central Office. School board members Rebecca Sparks, Brenda Leister, Bob Douglas, Duane Michel, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Star-Times reporter Dave Pearce, and South Gibson patrons.

The minutes of the December 17, 2002, and the January 6, 2003 school board meetings were approved.

Bob Douglas moved and Duane Michel seconded that Rebecca Sparks be elected President of the South Gibson School Corporation Board of School Trustees for 2003. The vote was six (6) yes; Rebecca Sparks abstained.

Duane Michel moved and Richard Harder seconded that Brenda Leister be elected Vice President of the South Gibson School Corporation Board of School Trustees for 2003. The vote was six (6) yes; Brenda Leister abstained.

Brenda Leister moved and David Graper seconded that Duane Michel be elected Secretary of the South Gibson School Corporation Board of School Trustees for 2003. The vote was six (6) yes; Duane Michel abstained.

Bob Douglas moved and Brenda Leister seconded that Richard Harder be elected President of the South Gibson School Corporation Board of Finance for 2003. The vote was six (6) yes; Richard Harder abstained.

Brenda Leister moved and Duane Michel seconded that Bob Douglas be elected Secretary of the South Gibson School Corporation Board of Finance for 2003. The vote was six (6) yes; Bob Douglas abstained.

Brenda Leister moved and Mike Bengert seconded that the regular school board meetings be held on the third Tuesday of each month in the Central Office, 204 West Vine Street, Fort Branch, Indiana, at 6:30 p.m., prevailing time. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that J. Robert Kinkle be appointed corporation attorney for 2003 at an annual fee of $5000.00, an hourly rate of $110.00 for extra work, and bond fees will be negotiated but shall not be less than $6000.00 for general obligation bonds and no less than $10000.00 for bond issues other than general obligation bonds. The Attorney Engagement Agreement is attached to these minutes. The vote was unanimous.

Brenda Leister moved and Richard Harder seconded that Elaine Tenbarge be appointed corporation treasurer for 2003. The vote was unanimous.

A discussion was held with the South Gibson Band Boosters regarding a proposed band storage building at GSHS. The board tabled the matter to review proposed plans.

A discussion was held with Mr. Sam Dunning regarding his daughter Rebecca attending the seconded semester of the 2002-03 school year on a part-time basis. The board communicated that
the policy states a student must attend eight (8) semesters to meet graduation requirements; therefore, Rebecca must attend the second semester of the 2002-03 school year on a full time basis.

Bids for eight (8) school bus routes were opened, checked and read. Said bids were taken under advisement. A copy of said bids is attached to these minutes.

Duane Michel moved and Dave Graper seconded that as an inducement to Fifth Third Bank for refinancing the 1993 bonds, South Gibson School Corporation would place its general operating account and payroll account with said bank with charges and services not to exceed those currently provided by Integra Bank. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the Fort Branch eighth grade be approved to take an overnight field trip to the Shiloh Battlefield on March 13-14, 2003, in Corinth, Mississippi. The vote was unanimous.

Richard Harder moved and Brenda Leister seconded that the attached “Staff Changes Needed to be in Compliance With Title I Comparability” report be approved. These changes include the hiring of two (2) aides for 5.5 hrs/day at $9.44/hr. beginning on February 1, 2003. The vote was unanimous.

Brenda Leister moved and Dave Graper seconded that the proposed installation of two (2) gates at the entrances to Fort Branch Community School to close the road when needed be approved. The vote was unanimous.

Brenda Leister moved and Richard Harder seconded to approve the proposed Technology Support Technician position and the advertisement of the position. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the extra curricular supervision stipend at the community schools be increased from $25.00 to $40.00. The vote was unanimous.

Brenda Leister moved and Mike Bengert seconded that the maternity leave requests from Shawna Riggs and Kriste Davenport be approved. The vote was unanimous.

Brenda Leister moved and Richard Harder seconded that Courtney Price be employed to fill the Shawna Riggs maternity leave vacancy. The vote was unanimous.

Richard Harder moved and Dave Graper seconded that John Barnett be approved as the middle school wrestling coach for the 2002-03 school year. The vote was unanimous.

Richard Harder moved and Brenda Leister seconded that Kurt Decker be approved as the girls’ tennis coach at Gibson Southern High School for the 2002-03 school year. The vote was unanimous.

Brenda Leister moved and Dave Graper seconded that Stephanie Nelson and Nichole Will be employed to assume the responsibility for the eighth grade girls’ basketball coaching position vacated by Sarah Obert. Sarah Obert will receive 50% of the stipend while Stephanie Nelson and Nichole Will will receive 25% each. The vote was unanimous.

Dave Graper moved Brenda Leister seconded that Casey Ross and Josh Adler be approved as volunteer assistant coaches for the middle school wrestling program. The vote was unanimous.

Brenda Leister moved and Richard Harder seconded that claims #14636-14760 and payroll claims for January 3 and January 17, 2003, be approved. The vote was unanimous.
Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned.
The meeting adjourned at 11:00 p.m.
Minutes of the Special School Board Meeting, January 28, 2003

The special school board meeting was called to order by the Board Vice President, Brenda Leister. The meeting convened at 6:30 p.m., in the Central Office. School board members Rebecca Sparks, Brenda Leister, Duane Michel, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, NEOLA representative Vic Fisher, and South Gibson Teachers Association President Pat Bengert.

A review and discussion was held with NEOLA representative Vic Fisher regarding the South Gibson School Corporation policy manual.

Brenda Leister moved and Duane Michel seconded that the meeting be adjourned.

The meeting adjourned at 10:30 p.m.
Minutes of the Regular School Board Meeting, February 18, 2003

The regular School Board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Bob Douglas, Duane Michel, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Star-Times Reporter Dave Pearce, and South Gibson patrons.

The minutes of the January 14 and January 28, 2003 School Board meetings were approved.

The following items were discussed:

- Liability form follow-up
- Strategic planning process reports
- Appointment of board members as representatives on SPC satellite teams
- Collective bargaining seminar
- Bond refinancing update
- Weather closure and extra-curricular activities

Duane Michel moved and David Graper seconded that the following consent agenda items be approved:

- Four (4) player benches for the GSHS football field at a total cost of $2460.00
- One (1) 12 oz kettle popcorn popper for the GSHS athletic department at a total cost of $1030.00
- Seven (7) 512 mb memory chips for newspaper/yearbook classes at a total cost of $630.00
- Homebound instruction contracts for Ann Gomoll and Scott Walden
- Tressie Facculyn-Gous be employed as an aide at Owensville Community School for 5.5 hrs/day @ $9.44/hr and a starting date of February 10, 2003
- Michelle Cook be employed as an aide at Owensville Community School for 5.5 hrs/day @ $9.44/hr and a starting date of February 10, 2003
- Shirley Robinson be employed as an aide at Owensville Community School during Mrs. Davenport’s maternity leave
- Brian Bittner as a volunteer middle school wrestling coach for the 2003 season

The vote was unanimous.

Brenda Leister moved and Richard Harder seconded that the attached 2003-04 South Gibson School Corporation school calendar be approved. The vote was unanimous.
Duane Michael moved and David Graper seconded to reject all eight bus bids and accept the negotiated rates for the attached six routes. The vote was unanimous.

Bob Douglas moved and Richard Harder seconded that claims #14761-14902 and payroll claims for January 31, 2003, and February 14, 2003, be approved. The vote was unanimous.

Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 9:10 p.m.
SOUTH GIBSON SCHOOL CORPORATION  
Minutes of the Special School Board Meeting, April 15, 2003

The special school board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 9:05 p.m., in the Fort Branch Community School teachers’ lounge. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Michael Bengert, David Graper and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris and School Attorney Robert Kinkle.

The Board went into executive session to discuss strategy with respect to the purchase or lease of real property by the governing body and to discuss a job performance evaluation of individual employees.

The Board came out of executive session at 10:43 p.m.

The meeting adjourned at 10:43 p.m.
The regular school board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Fort Branch Community School cafeteria. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Michael Bengert, David Graper and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Textbook Committee Chairmen Pat Bengert and Michael Galvin, Clarion reporter Richard Azar, Star-Times reporter Dave Pearce and South Gibson patrons.

The minutes of the March 17, March 18, and April 8, 2003 School Board meetings were approved.

The following items were discussed:

OCR Complaint Resolution
Pocket Athletic Conference Eligibility
ECA Evaluations

Richard Harder moved and Duane Michel seconded that the attached list of social studies textbooks for grades 3-12 be adopted for the 2003-09 adoption period. The vote was unanimous.

Michael Bengert moved and David Graper seconded that the attached grading scale recommendation be adopted for the 2003-04 school year. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the following classes be approved for middle school:

1. Eighth Grade
   Algebra I taught to identified students for high school credit
   Pre-Algebra taught to prepare students for Algebra I in high school

2. Seventh Grade
   Pre-Algebra taught to identified students to prepare them for Algebra I in the eighth grade
   Basic math class taught to prepare students for pre-algebra in the eighth grade

The vote was unanimous.

Richard Harder moved and David Graper seconded that the teaching contract for Title I teacher Misty Obermeier not be renewed for the 2003-04 school year due to the uncertainty of Title I funding. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the Title I aide positions held by Linda Reed and Alicia MacMunn not be renewed for the 2003-04 school year due to the uncertainty of Title I funding. The vote was unanimous.

David Graper move and Michael Bengert seconded that the attached Resolution Electing to Enlarge Participation in the Public Employees’ Retirement Plan be approved. The vote was unanimous.
Duane Michel moved and David Graper seconded that the following volunteer coaches be approved for the 2003-04 school year:

- Jeff May  Girls’ Tennis  Gibson Southern High School
- Jerry Aydt  Track  Gibson Southern High School

The vote was unanimous.

Brenda Leister moved and Michael Bengert seconded that the following retirement requests be approved:

- Patricia Knowles  5th Grade Teacher at Owensville Community School
- Marianne Lingis  3rd Grade Teacher at Owensville Community School
- Gerald Kelley  Custodian at Gibson Southern High School

The vote was unanimous.

Richard Harder moved and Brenda Leister seconded that the homebound instruction contract with Linda Henry be approved. The vote was unanimous.

Brenda Leister moved and David Graper seconded that claims #15046-15185 and payroll claims for March 21 and April 11, 2003, be approved. The vote was unanimous.

Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 9:05 p.m.
South Gibson School Corporation
Minutes of the Special School Board Meeting, May 20, 2003

The special school board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, and School Attorney Robert Kinkle. The board went into executive session to discuss the following:
Strategy with respect to initiation of litigation or litigation that is either pending or has been threatened specifically in writing
To discuss job performance evaluations of individual employees

The Board came out of executive session at 7:10 p.m. The meeting adjourned at 7:10 p.m.
The regular school board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 7:10 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Mathematics Textbook Committee Chairperson Sharen Buyher, Clarion reporter Richard Azar, Star-Times reporter Dave Pearce, and South Gibson patrons. The minutes of the April 15, 2003 School Board meeting were approved.

Duane Michel moved and Brenda Leister seconded that the following changes be made for the ECA employment/evaluation process:

- Post as "open" all ECA positions held by non-corporation employees at the end of each school year
- All ECA positions will be evaluated starting with the 2003-04 school year. The vote was unanimous

Richard Harder moved and David Graper seconded that the following transfers be approved for the 2003-04 school year:

- Mark Monroe to Owensville Community School for morning Industrial Technology
- Steve Nelson to Haubstadt Community School for afternoon Industrial Technology
- Stan Emge to 5th grade at Owensville Community School

The vote was unanimous.

Duane Michel moved and Bob Douglas seconded that the study hall aide position held by Janet Johnston not be renewed. The vote was unanimous.

Bob Douglas moved and David Graper seconded that a PE/Science teaching position be created at Fort Branch Community School and posted for the 2003-04 school year. The vote was unanimous.

Duane Michel moved and Mike Bengert seconded that an ECA position called Assistant Cheerleading/Pep Club Sponsor be created for the 2003-04 school year at Gibson Southern High School. The matter will be submitted to the SGTA as to where the position will be placed on the ECA pay category schedule. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the following resignations be approved:

- Celina Hall - English teacher at Gibson Southern High School
- Janet Johnston - Pep Club Sponsor at Gibson Southern High School

The vote was unanimous.

Duane Michel moved and Bob Douglas seconded that the study hall aide position held by Janet Johnston not be renewed. The vote was unanimous.

Bob Douglas moved and David Graper seconded that a PE/Science teaching position be created at Fort Branch Community School and posted for the 2003-04 school year. The vote was unanimous.

Duane Michel moved and Mike Bengert seconded that an ECA position called Assistant Cheerleading/Pep Club Sponsor be created for the 2003-04 school year at Gibson Southern High School. The matter will be submitted to the SGTA as to where the position will be placed on the ECA pay category schedule. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the following resignations be approved:

- Celina Hall - English teacher at Gibson Southern High School
- Janet Johnston - Pep Club Sponsor at Gibson Southern High School

The vote was unanimous.

Richard Harder moved and Bob Douglas seconded that South Gibson School Corporation not renew the contract with Jerry Patterson as Attendance Officer for the 2003-04 school year. The vote was unanimous.

David Graper moved and Duane Michel seconded that the Administrative Assistant position at Gibson Southern High School have its title, qualifications, and expectations upgraded to Assistant Principal, effective June 30, 2004. The vote was unanimous.

Brenda Leister moved and Mike Bengert seconded that the attached list of grades 6-9 math textbooks be adopted for the 2003-2010 adoption period. The vote was unanimous.

David Graper moved and Duane Michel seconded that the attached list of grade 8 social studies textbooks be adopted for the 2003-2009 adoption period. The vote was unanimous.

Brenda Leister moved and Richard Harder seconded that the attached list of summer 2003 camps/clinics, except for the band camp on August 4-8, 2003, be approved. The vote was unanimous.

Richard Harder moved and David Graper seconded that the attached list of students be approved to attend area vocational schools during the 2003-04 school year. The vote was unanimous.

Bob Douglas moved and Brenda Leister seconded that the Remediation Grant Application be approved and signed. The vote was unanimous.

David Graper moved and Brenda Leister seconded to approve the attached resolution to transfer funds from the Capital Projects Fund to the General Fund as per PL 178-2002. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that a contract with Kerry Penner to drive bus route #6 at $145.00/day with a 1999 bus for the 2003-07 contract period be approved. The vote was unanimous.
Brenda Leister moved and Richard Harder seconded that the following ECA purchases of equipment be approved:
Three (3) Flex cams with microscope adapters and video capture by the biology department at a cost of $837.00
One (1) notebook computer by the athletic department (track) at a cost $802.97, pending approval by the Technology Committee
The vote was unanimous.

Richard Harder moved and David Graper seconded authorizing renovation of one pod at Fort Branch Community School as follows:
Repainting, removal, and replacement of floor coverings with either vinyl or carpet as appropriate for the selected pod
Removal and replacement of vinyl baseboards
Recarpeting of the front office area.
Refurbishing of all lockers in the entire building.
School personnel shall obtain three (3) quotes for floor coverings and wall base at appropriate unit pricing and material and labor to paint the pod including two (2) coats of high hide latex semi gloss paint on all walls, fascias, soffits, ceilings, and estimated doorframes. Due to the time requirements and a cost of approximately $72,000.00, the work shall commence as soon as possible. Contracts and work with selected vendors may be initiated as soon as possible and ratified at the next board meeting. The project is to be funded from the construction fund of the Haubstadt/Owensville School Building Corporation. The vote was unanimous.

Duane Michel moved and Bob Douglas seconded that the attached STI proposal for software, hardware, and training be approved. The cost for the software and hardware will be paid from the construction fund of the Haubstadt/Owensville School Building Corporation. The vote was six (6) yes; Mike Bengert voted no.

Duane Michel moved and Brenda Leister seconded that claims #15184-15338 and payroll claims for April 25, May 9, and May 23, 2003, be approved. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that the meeting be adjourned. The vote was unanimous. The meeting adjourned at 11:22 p.m.
The regular School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 5:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, David Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Strategic Planning Committee members Sharen Buyher, Chuck Lewis, and Mark Parker, Clarion reporter Richard Azar, Star-Times reporter Dave Pearce, and South Gibson patrons.

A working session was conducted from 5:30 p.m. to 7:00 p.m. to discuss items on the agenda.

The minutes of the May 20, 2003 School Board meetings were approved.

The South Gibson School Corporation Strategic Plan was presented by the Strategic Planning Committee’s Team Leaders.

Duane Michel moved and Richard Harder seconded that the South Gibson School Corporation Strategic Plan be approved as presented. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the 2002-03 teaching contract for Sharen Buyher be extended for a period of 20 days at a cost of $4,717.80. The funds will be expended from the Title I FY 2003 Fund. The vote was unanimous.

The employment of Courtney Price and Jennifer Nelson to fill the second and fifth grade elementary positions at Owensville Community School was tabled until the next Board meeting.

Richard Harder moved and Brenda Leister seconded that Charla Byers be employed as the FACS teacher for Fort Branch Community School and Gibson Southern High School. The vote was unanimous.

Bob Douglas moved and David Graper seconded that the request from Don Barrett to transfer to the custodial position vacated by Gerald Kelly, due to retirement, be approved. The vote was unanimous.

Duane Michel moved and Richard Harder seconded that Larry Dearing be employed as a twelve (12) month custodian at Gibson Southern High School for eight (8) hours per day at a rate of $11.31 per hour. The vote was unanimous.

David Graper moved and Bob Douglas seconded that the resignation request from William Powell, Principal at Gibson Southern High School, be approved. The vote was unanimous.

Duane Michel moved and Bob Douglas seconded that the Gibson Southern High School principal position be posted and advertised. The vote was unanimous.

Duane Michel moved and David Graper seconded that the resignation request from Phil Minnis, band instructor at Fort Branch Community School and Gibson Southern High School, be approved. The vote was unanimous.

Richard Harder moved and Mike Bengert seconded that the resignation request from Kendra Pennington, clerk at Fort Branch Community School, be approved. The vote was unanimous.
Duane Michel moved and David Graper seconded that the resignation request from Marvin Susott, Assistant Varsity Wrestling Coach, be approved. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the transfer of Ellen Asa from Title I to afternoon kindergarten at Haubstadt Community School be approved. The vote was unanimous.

Richard Harder moved and Mike Bengert seconded that the fee proposal of $15.00 for students enrolled in Debate, Creative Writing, and English 12-1 classes be approved as presented by Kathy Parks, English Department Head. The vote was unanimous.

Duane Michel moved and David Graper seconded that that Professional Development Day on August 11, 2003 (first day of school) be moved to February 26, 2004. The vote was unanimous.

Duane Michel moved and Richard Harder seconded that the attached kindergarten grading scale and report card be approved. The vote was unanimous.

Richard Harder moved and Mike Bengert seconded that the attached guidelines for early entrance to first grade be approved. The vote was unanimous.

Mike Bengert moved and Duane Michel seconded that the Section 125 Flexible Benefit Plan with American Fidelity be approved. The vote was unanimous.

Richard Harder moved and David Graper seconded that the following consent agenda items be approved:
Summer school contracts.
Title I Program participation for FY2004
National School Lunch, Special Milk, and Commodities Program participation for 2003-04 school year.
Bonding of the corporation treasurer for $20,000.00 and the four (4) school treasurers for $7,500.00 each.
Summer camp/clinic coaching contracts for girls' basketball.
Use of Prime Time aides (if needed) in K-3 for the 2003-04 school year.
ECA equipment purchases (requests are attached).
Summer band camp for August 4-8, 2003 8:00 a.m. – 5:00 p.m.
The vote was unanimous.

A working session was scheduled for August 26, 2003 at 6:00 p.m. at Gibson Southern High School. Duane Michel moved and Richard Harder seconded that Kiley Koenig be transferred to ½ day Title I at Owensville Community School. The vote was unanimous.

Richard Harder moved and Duane Michel seconded that the attached list of coaches at Gibson Southern High School be approved. The vote was unanimous.

Duane Michel moved and David Graper seconded that claims #15339 – 15448 and payroll claims for June 6, and June 20, 2003, be approved. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 10:41 p.m.
South Gibson School Corporation
Minutes of the Special School Board Meeting on July 15, 2003

The special School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:00 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway.

The Board went into executive session to discuss a job performance evaluation of an individual employee.

The Board came out of executive session at 7:20 p.m.

The meeting adjourned at 7:20 p.m.
SOUTH GIBSON SCHOOL CORPORATION

Minutes of the Regular School Board Meeting, July 15, 2003

The regular School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 7:20 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, Clarion reporter Andrea Howe and Star-Times reporter Mary Wayt.

The minutes of the June 17, and June 30, 2003 School Board meetings were approved.

Richard Harder moved and Duane Michel seconded that the YMCA Before and After School Program be approved at Haubstadt Community School on a one-year trial basis. The vote was unanimous.

Bob Douglas moved and Mike Bengert seconded that the retirement request form Doris Coleman, Secretary at Owensville Community School, be approved. The vote was unanimous.

Bob Douglas moved and Dave Graper seconded that the transfer of Sheryll Martin from Clerk to Secretary/Treasurer at Owensville Community School be approved. The vote was unanimous.

Dave Graper moved and Duane Michel seconded that the stipend amount for the Assistant Cheerleading/Pep Club Sponsor be placed as a Category VI as defined in Appendix B of the South Gibson Teachers Master Contract. The vote was unanimous.

Duane Michel moved and Richard Harder seconded that the position of Study Hall Aide at Gibson Southern High School be created and posted. The vote was unanimous.

Richard Harder moved and David Graper seconded that the contract with South Gibson bus driver Randy Smith to transport special education students during the 2003-04 school year, at a rate of $13.00 per day, be approved and signed. The vote was unanimous.

David Graper moved and Mike Bengert seconded that the Driver Education Fee for the 2003-04 school year be set at $36.00, including the cost of the textbook rental. The vote was unanimous.

Mike Bengert moved and David Graper seconded that the following board policy be adopted and directed the Superintendent to create administrative guidelines to implement such policy:

South Gibson School Corporation accepts dual credits (high school and university) when (1) the student applies for credit prior to admission (2) the student successfully completes the course and presents to the counselor or principal a grade report or transcript (3) the student transfers high school credits from another accredited high school which includes dual credits.

The vote was unanimous.

Duane Michel moved and Richard Harder seconded that the following coaching contracts for the July 7-11, 2003 summer football camp be approved and signed.

John Obermeier     Rick Stefanich     Shawn Spear     Marvin Susott
Chris May               Mark Monroe      Pat Bengert
The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the purchase of 4 laptop computers paid with $6,000.00 IndianaNEXT funds and $459.00 from each school’s ECA funds be approved. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that Laura Goedde be employed as Clerk at Fort Branch Community School for the 2003-04 school year. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that claims #15449-15555 and payroll claims for July 3, and July 18, 2003 be approved. The vote was unanimous.

Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 9:00 p.m.
The special School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 5:00 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway.

The Board went into executive session to discuss a job performance evaluation of an individual employee.

The Board came out of executive session at 8:00 p.m.

The meeting adjourned at 8:00 p.m.
The special School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, Star-Times reporter Mary Wayt and South Gibson patrons.

Duane Michel moved and Brenda Leister seconded that the 2004 Regular Budgets, the 2004 Capital Projects Plan, and the 2003 Bus Replacement Plan be advertised as presented. The vote was unanimous.

Richard Harder moved and David Graper seconded that Christy Krueger be employed as a Science/Physical Education teacher at Fort Branch Community School for the 2003-2004 school year with the stipulation she completes her certification in Middle School Physical Education. The vote was unanimous.

Duane Michel moved and Richard Harder seconded that Kim McKinney be employed as a Middle School Special Education teacher at Fort Branch Community School for the 2003-2004 school year with the stipulation she completes her certification in Special Education. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the resignation from Pat Bengert for middle school football be approved. The vote was unanimous.

Mike Bengert moved and David Graper seconded that the resignation from C. G. Eppe, Administrative Assistant at Gibson Southern High School be approved. The vote was unanimous.

Brenda Leister moved and Bob Douglas seconded that Monica Mounts be employed as a Clerk at Owensville Community School for the 2003-2004 school year, for 7 hrs/day, at a rate of $10.59/hour. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that the following aides be employed for the 2003-2004 school year.

Tasha Joines – Study Hall Aide at Gibson Southern High School – 5.5 hrs/day – 9.44/hr.
Alicia MacMunn – Title I Aide at Owensville Community School – 3 hr/day – 11.60/hr.

The vote was unanimous.

David Graper moved and Brenda Leister seconded that Lori White and Sue Barrett be employed as cooks at Owensville Community School for the 2003-2004 school year. The vote was unanimous.

Richard Harder moved and Brenda Leister seconded that a contract with Jerry Lutz to drive bus route #2 at $138.00/day with a 1999 bus for the 2003-2007 contract period be approved. The vote was unanimous.

Brenda Leister moved and Bob Douglas seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 9:15 p.m.
The regular School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, School Attorney Robert Kinkle, Clarion reporter Andrea Howe, Star-Times reporter Mary Wayt and South Gibson patrons.

David Graper moved and Brenda Leister seconded that the minutes of the July 15, August 4, and August 12, 2003 School Board meetings be approved as amended. The vote was unanimous.

The Board heard concerns from Haubstadt Community School 1st grade parents about class size.

The Board heard reports on the following:
   a) 2003 summer school
   b) Changes in Academic Excellence Program
   c) ECA evaluations
   d) Music stipend at FBCS

Brenda Leister moved and Duane Michel seconded that Dr. Jim Isaacs be hired, as a consultant through SINE, to serve as interim principal at Gibson Southern High School with an effective beginning date of August 20, 2003 and a ending date to be determined by the date at which a new principal is hired, but no later than May 20, 2004. The contractual amount is for $277.78 per day not to exceed $50,000.00 for the remainder of the school year. The vote was 6 yes; Mike Bengert voted no.

Bob Douglas moved and Richard Harder seconded that the following positions be created and filled:
   2nd Grade teacher at Haubstadt Community School
   1st Grade teacher at Owensville Community School
   3 period Language Arts teacher at Fort Branch Community School

The vote was unanimous.

Duane Michel moved and Richard Harder seconded that the resignation request from Jennifer Lintzenich, At-Risk Aide at Owensville Community School, be approved. The vote was unanimous.

Brenda Leister moved and David Graper seconded that the resignation request from Sharen Buyher as Academic Excellence Sponsor at Haubstadt Community School be approved. The vote was unanimous.

Duane Michel moved and David Graper seconded that the start of Phase II of the Fort Branch Community School renovation be approved. The vote was unanimous.

Richard Harder moved and Mike Bengert seconded that the attached resolution for employer participation in the pick-up of additional employee contributions for the Indiana State Teacher Retirement Fund be approved. The vote was unanimous.
Mike Bengert moved and Bob Douglas seconded that the attached resolution for employer participation in the pick-up of additional employee contributions for the Indiana Public Employee Retirement Fund be approved. The vote was unanimous.

Bob Douglas moved and Richard Harder seconded the advertisement and sale of a Junior Tax Anticipation Warrant be approved. The vote was unanimous.

Mike Bengert moved and Brenda Leister seconded that the purchase of the Accelerated Math 6 Library software from Haubstadt Community School ECA funds be approved. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that claims #15556-15720 and payroll claims for August 1 and August 15, 2003 be approved. The vote was unanimous.

Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 8:55 p.m.
The special School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Gibson Southern High School Media Center. School Board members Rebecca Sparks, Brenda Leister, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, and Star-Times reporter Mary Wayt.

A public hearing was held regarding the 2004 Budgets. There were no questions or objections.

A public hearing was held regarding the 2004 School Bus/Vehicle Replacement Plan. There were no questions or objections.

A public hearing was held regarding the 2004 Capital Projects Plan. There were no questions or objections.

Brenda Leister moved and David Graper seconded that Erica Ross be employed as a Language Arts teacher at Fort Branch Community School for 3 periods a day for the 2003-04 school year, to start on September 3, 2003. This is to be a one-year contract only. The vote was unanimous.

Richard Harder moved and Mike Bengert seconded that Donna Long be employed as a Second Grade teacher at Haubstadt Community School for the 2003-04 school year. This is to be a one-year contract only. The vote was unanimous.

Richard Harder moved and David Graper seconded that Julie O’Brien be transferred to First Grade at Owensville Community School for the 2003-04 school year. The vote was unanimous.

Brenda Leister moved and Mike Bengert seconded that the attached list of non-certified coaches/sponsors/volunteers with the exception of Doug Webb as volunteer girls’ soccer be approved. The vote was unanimous.

Brenda Leister moved and Rebecca Sparks seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 7:35 p.m.
SOUTH GIBSON SCHOOL CORPORATION
Minutes of the Special School Board Meeting, September 16, 2003

The special School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 10:15 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway.

The board went into executive session to discuss a job performance evaluation of individual employees.

The board came out of executive session at 12:23 a.m.

The meeting adjourned at 12:23 a.m.
The regular School Board Meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, Dave Graper, and Richard Harder were present along with Superintendent Mickey Dunaway, Business Manager Robert Norris, Clarion reporter Andrea Howe, Star-Times reporter Mary Wayt and South Gibson patrons.

The minutes of the August 19, August 26, and September 2, 2003 School Board meetings were approved.

David Graper moved and Duane Michel seconded that a resolution be approved adopting the 2004 Budget. The vote was unanimous.

Richard Harder moved and Bob Douglas seconded that the 2004-2013 School Bus/Vehicle Replacement Plan be approved and signed. The vote was unanimous.

Bob Douglas moved and David Graper seconded that the 2004-2006 Capital Projects Fund Plan be approved and signed.

Richard Harder moved and Duane Michel seconded that the attached Decision Making Matrix, revising the members of the DLT, be approved as a pilot program for the 2003-04 school year. This program includes a $3,000.00 stipend for both the Teaching and Learning Team Leader and the Human Relations Team Leader for extra work beyond the workday. The vote was five (5) yes; Mike Bengert and Brenda Leister voted no.

Mike Bengert moved and Brenda Leister seconded that the proposed environmental area at Haubstadt Community School be approved. The vote was unanimous.

Brenda Leister moved and Bob Douglas seconded that the attached contract with CAPE for a Family Literacy Program at Owensville Community School for the 2003-04 school year be approved. The vote was unanimous.

Mike Bengert moved and Duane Michel seconded that Philip Petitjean be approved to attend an area vocational school during the 2003-04 school year. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that the attached ECA Evaluation instrument be approved and be a pilot program for the 2003-04 school year. The vote was unanimous.

Brenda Leister moved and Richard Harder seconded that the following ECA equipment purchases be approved:
One microphone mixer and four microphones by John Gentry at Owensville Community School at a cost of $891.00.
One laptop computer by Diane Hayden, Fort Branch Community School, at a cost of $1,818.00
One camera, flatbed scanner, 2 flash media, and Otto Paths 1.0 software by the GSHS yearbook and newspaper department at a cost of $1,687.90.

The vote was unanimous.
David Graper moved and Mike Bengert seconded that the temporary loan, as described on the attached “Excerpts from the Minutes”, with Union Planters Bank be approved. The vote was unanimous.

Duane Michel moved and Richard Harder seconded that South Gibson School Corporation purchase grass seed and fertilizer, not to exceed $378.00, to reseed the Owensville Community School football field. The Gibson Southern Jr. Titan Soccer Club will furnish labor and equipment to reseed the field. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that the attached planning process for the Central Office and Gibson Southern High School be approved. The vote was unanimous.

David Graper moved and Richard Harder seconded that Barbara Barrett be transferred to the At-Risk Aide position at Owensville Community School, beginning September 17, 2003. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that 2.5 additional hours be added to Connie Guetling’s position as teacher aide at Haubstadt Community School, beginning September 17, 2003. This will make this position total 5.0 hours per day. The vote was unanimous.

Duane Michel moved and Brenda Leister seconded that the resignation request from Robert Norris, Business Manager, be approved. The vote was unanimous.

A Board meeting was scheduled for September 29, 2003, for the employment of an Assistant Principal at Gibson Southern High School.

Richard Harder moved and David Graper seconded that the following coaches/volunteers be approved:

Jeremy Aydt, 7th grade boy’s basketball at Owensville Community School.
Angie Brittingham, 6th grade volleyball volunteer at Fort Branch Community School.

The vote was unanimous.

Richard Harder moved and David Graper seconded that the attached Policies and Guidelines be approved following the 2nd reading. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that claims #15721-15867 and payroll claims for August 29 and September 12, 2003 be approved. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded that the meeting be adjourned. The vote was unanimous.

The meeting adjourned at 10:11 p.m.
SOUTH GIBSON SCHOOL CORPORATION  
Minutes of the Special Board Meeting, September 22, 2003

The Board of School Trustees of South Gibson School Corporation (the “Board”) met in executive session beginning at 6:30 p.m. on Monday, September 22, 2003 at the Corporation Office, 204 W. Vine Street, Fort Branch, Gibson County, Indiana pursuant to proper notice to discuss and evaluate the performance of an employee of the Corporation.

Present at the meeting were the following: Michael Bengert, David Graper, Richard Harder, Brenda Leister, Bobby Joe Douglas, Rebecca Sparks, President, Duane Michel, Secretary and J. Robert Kinkle, School Attorney. Dr. David M. Dunaway, School Superintendent appeared during a portion of the meeting.

The meeting was called to order by Rebecca Sparks, President of the Board and the minutes of the meeting were recorded by Duane Michel, Secretary.

The Board discussed Dr. Dunaway’s job performance with the Corporation. No action was taken by the Board. The executive session adjourned at approximately 8:30 p.m.

SOUTH GIBSON SCHOOL CORPORATION  
Minutes of the Special Board Meeting, September 22, 2003

The Board of School Trustees of South Gibson School Corporation (the “Board”) met in a public meeting on Monday, September 22, 2003, at 8:30 p.m. at the Corporation Office, 204 W. Vine Street, Fort Branch, Gibson County, Indiana pursuant to proper notice to the Board.

Present at the meeting were the following: Michael Bengert, David Graper, Richard Harder, Brenda Leister, Bobby Joe Douglas, Rebecca Sparks, President, Duane Michel, Secretary, J. Robert Kinkle, School Attorney, and Dr. David M. Dunaway, School Superintendent.

The meeting was called to order by Rebecca Sparks, President of the Board and the minutes of the meeting were recorded by Duane Michel, Secretary.

Upon motion duly made by Richard Harder and duly seconded by Duane Michel, with five members voting in favor of the motion and two members, Mike Bengert and Bobby Joe Douglas, voting against the motion, the Board approved and consented to the withdrawal by Dr. David M. Dunaway of his written resignation dated September 16, 2003. In addition, Dr. Dunaway’s contract which was signed in 2002, is to continue as originally written.

Upon motion duly made, seconded and unanimously approved, all actions taken by Dr. David M. Dunaway as Superintendent of the Corporation from September 16, 2003 to and including September 22, 2003, are hereby ratified and confirmed.

There being no further business to come before the meeting, the meeting adjourned.
The special School Board meeting was called to order by the Board President, Rebecca Sparks. The meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Bob Douglas, Mike Bengert, David Graper and Richard Harder were present along with Superintendent Mickey Dunaway, Assistant Principal candidate Terri Palmer, Clarion reporter Andrea Howe, and Star Times reporter Mary Wayt.

David Graper moved and Duane Michel seconded the motion to employ Terri Palmer as Assistant Principal at Gibson Southern High School for the remainder of the 2003-04 school year. Mrs. Palmer will begin the first year of a two-year/215 days per year contract on October 20, 2003, (contingent upon the ending date of the North Posey band season) at an annual salary of $66,000. The vote was unanimous.

Bob Douglas moved and Richard Harder seconded that Jennifer Hall be employed beginning September 23, 2003, as a 5/9 day Learning Disabled Resource teacher (1/2 day teaching plus a planning period) at Owensville Community School for the remainder of the 2003-04 school year. The vote was unanimous.

Brenda Leister moved and David Graper seconded that Theresa Roudebush be employed beginning September 22, 2003, as a Prime Time Kindergarten aide at Owensville Community School for the remainder of the 2003-04 school year. Mrs. Roudebush will be employed for 5.5 hrs/day @$9.44/hr. The vote was unanimous.

Richard Harder moved and Duane Michel seconded to approve the transfer tuition certificate for Bo Bullock to attend the T & I Program at North High School. The vote was unanimous.

Brenda Leister moved and Duane Michel seconded to adjourn the meeting.

The meeting adjourned at 6:45 p.m.
The special School Board meeting was called to order by the Board Secretary, Duane Michel. The meeting convened at 6:30 p.m., in the Gibson Southern High School media center. School Board members Duane Michel, Mike Bengert, David Graper and Richard Harder were present along with Superintendent Mickey Dunaway, Principals Shelia Meyer and Mike Woods, Corporation Librarian Sharen Buyher, SGTA President Pat Bengert, and SGTA building representatives Mike Bertram, Tandy Jones, Jan Burger, Cindy Shoemaker and Lynn Rowe.

A working session was conducted to review board policy and administrative guidelines.

The meeting adjourned at 9:00 p.m.
The regular School Board meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Mike Bengert, David Graper and Richard Harder were present along with Superintendent Mickey Dunaway, Technology Coordinator Mark Parker, SGSC teachers Sharen Buyher, John Weber and Doug Goodwin, Clarion reporter Andrea Howe, Star Times reporter James Capozella and Business Manager candidate Tim Armstrong.

CALL TO ORDER
President Rebecca Sparks called the meeting to order.

APPROVE MINUTES
Minutes of the September 16, 22, 29, 30, 2003 Board meetings were approved.

PROPOSAL
John Weber’s request to construct a water pond on the west side of GSHS was discussed with no action taken.

REQUESTS
Brenda Leister moved and Richard Harder seconded to approve Dwight Emmert’s request to begin preliminary plans for the band to travel to Germany this summer. Vote was unanimous.

No action taken on the request from Dwight Emmert, GSHS Band Director, to add additional assistant high school band director stipend.

REPORTS
Sharen Buyher led a discussion on the district level non-competitive grants. Motion by Dave Graper and seconded by Brenda Leister to apply for the corporation Gifted/Talented Grant. Vote was unanimous.

Superintendent Mickey Dunaway presented the Strategic Planning Initiative plan and calendar.

CONSENT AGENDA

ECA PURCHASES
Duane Michel moved and Mike Bengert seconded to approve ECA purchases (1) Soccer goals for GSHS $2000.00 (2) 12’ scorer’s table for GSHS $2494.00. Vote was unanimous.

PERSONNEL
Richard Harder moved and Brenda Leister seconded to approve the consent agenda item 7b. : Personnel (listing attached). Vote was unanimous.

David Graper moved and Richard Harder seconded to accept the recommendation from Superintendent Mickey Dunaway to employ Timothy Armstrong as SGSC Business Manager. Vote was unanimous.
OLD BUSINESS
Brenda Leister moved and Mike Bengert seconded the request by School Attorney Robert Kinkle to have the school corporation issue an Assignment and Security Agreement (“Depository Agreement”) and to amend the Junior Temporary Loan Warrants issued to Union Planter’s Bank, N.A. on September 30, 2003. A copy of both documents is attached to these minutes. Vote was unanimous.

Discussion with no action taken on milk machines for GSHS.

Discussion with no action taken on Dynacom system at Owensville School and Spotlight News.

Mickey Dunaway presented update on SGSC Athletic Board proposal.

NEW BUSINESS
Duane Michel moved and Brenda Leister seconded to approve additional ECA purchases as follows:
(1) Art supplies for FBCS $207.98
(2) Wrestling mat for GSHS $8513.00. Vote was unanimous.

Brenda Leister moved and Mike Bengert seconded to approve additional extra-curricular coaches Larry York and Erin Fetcher at Owensville School. Vote was unanimous.

CLAIMS
Brenda Leister moved and Richard Harder seconded to approve claims #15878-16028. Vote was unanimous.

ADJOURNMENT
Brenda Leister moved and Duane Michel moved to adjourn. Vote was unanimous.
The regular School Board meeting convened at 6:30 p.m., in the Central Office. School Board members Rebecca Sparks, Brenda Leister, Duane Michel, Mike Bengert, David Graper, Richard Harder, and Bob Douglas were present along with the Superintendent Mickey Dunaway, Business Manager Tim Armstrong, SGSC teachers Sharen Buyher, Clarion reporter Andrea Howe, Star Times reporter Mr. Spence and Gibson Southern High School Principal candidate Dr. James Isaacs. Also present were various patrons of Gibson County.

CALL TO ORDER Vice-President Brenda Leister called the meeting to order.

APPROVE MINUTES Minutes of the October 21, 2003 Board meeting were approved.

LEARNING BY DESIGNS AWARD PRESENTATION In recognition of Mathematics Curriculum Leadership, awards were presented to Michael Bertram, David Pemberton, Sheri Powers and Lynn Rowe.

REPORTS Mickey Dunaway led a discussion on the training contract with Educational Services Company regarding business manager training. Motion by Mike Bengert and seconded by Brenda Leister to approve entering into the contract. Vote was unanimous.

Mickey Dunaway and Sharen Buyher led a discussion on the SINE Grant application and the progress that has been made on the Strategic Plan for 2003.

VACANCY AT GIBSON SOUTHERN Mickey Dunaway presented Dr. Jim Isaacs as the candidate to fill the principal vacancy at Gibson Southern High School. Richard Harder moved and Duane Michel seconded to accept the recommendation to employ Dr. Isaacs as the principal at Gibson Southern. Vote was unanimous.

CONSENT AGENDA Bob Douglas moved and Dave Graper seconded to approve consent agenda items 6a, 6b, 6c, and 6d. Vote was unanimous. This covered the purchase of wrestling room wall mats, the retirement of David Pemberton from Haubstadt Community School, the retirement of Sarah Weber from Haubstadt Community School, the employment of Justin Graham as 5th grade boys’ basketball coach at FBCS, the homebound instruction contract for Richard Ritter, and the appointment of Tim Armstrong as South Gibson’s authorized PERF agent.

DECEMBER SPECIAL BOARD MEETING December 2, 2003 6:30 p.m. at Gibson Southern’s media center. Items to be discussed are the approval for additional appropriations and a computer lease agreement.

OLD BUSINESS Discussion was held concerning Senate Bill 199, the progress of the renovation at FBCS, completion of reseeding the field at Owensville, the possibility of obtaining a grant for a water garden at Gibson Southern, enrollment at FBCS, and the progress made on implementation of the STI software.

NEW BUSINESS None.

CLAIMS Brenda Leister moved and Duane Michel seconded to approve claims #16028-16154

ADJOURNMENT Brenda Leister moved and Duane Michel seconded to adjourn at 8:30 p.m.

EXECUTIVE SESSION An Executive Session convened at 8:45 p.m. and ended at 10:30 p.m. to discuss job performance evaluations of individual employees.
SOUTH GIBSON SCHOOL CORPORATION
Minutes of the Regular Board Meeting December 2, 2003

The special School Board meeting convened at 6:30 p.m., in the Media Center of Gibson Southern High School. School Board members Rebecca Sparks, Duane Michel, Mike Bengert, and Richard Harder were present along with the Superintendent Mickey Dunaway, Business Manager Tim Armstrong, Gibson Southern High School Principal Dr. James Isaacs, Technology Coordinator Mark Parker and Star Times reporter Bob Spence.

REQUEST FOR ADDITIONAL APPROPRIATIONS FOR DEBT INTEREST AND PRESCHOOL FUNDS. Mickey Dunaway and Tim Armstrong led discussion concerning the need for the additional appropriations to meet corporation obligations for 2003. Richard Harder moved and Becky Sparks seconded to accept the recommendation to ask for additional appropriations for debt interest. The vote was unanimous. Becky Sparks moved and Mike Bengert seconded to ask for additional appropriations for preschool funds. The vote was unanimous.

RECOMMENDATION FOR LEASE OF COMPUTERS FROM DELL CORPORATION. Mark Parker, Mickey Dunaway and Tim Armstrong led discussion on obtaining computers for the corporation teachers and office staff. Discussion evolved around the number of machines, the type of equipment, and the lease or purchase option. Richard Harder moved and Mike Bengert seconded a motion to lease 123 units per the proposal from Dell Corporation beginning in 2004. The vote was unanimous.

PERSONEL Richard Harder moved and Becky Sparks seconded to accept the resignation of Todd Pennington effective November 28, 2003. The vote was unanimous. Mike Bengert moved and Richard Harder seconded a motion to accept Matthew Cross as a volunteer wrestling coach. The vote was unanimous.

ADJOURNMENT Duane Michel moved and Becky Sparks seconded to adjourn at 7:15 p.m. The vote was unanimous.

WORKING SESSION. The special School Board meeting convened at 7:30 p.m., in the Media Center of Gibson Southern High School. School Board members Rebecca Sparks, Duane Michel, Mike Bengert, and Richard Harder were present along with the Superintendent Mickey Dunaway, Corporation Librarian Sharen Buyher, Business Manager Tim Armstrong, Gibson Southern High School Principal Dr. James Isaacs, SGSC teachers Michael Bertram, Lynn Rowe, Pat Bengert, Owensville School Principal Mike Woods, and Haubstadt School Principal Sheila Meyer.

A working session was conducted to review board policy and administrative guidelines.

The meeting adjourned at 9:50 p.m.