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The School Board went into executive session to discuss job performance evaluations of individual employees at 7:00 p.m. in the Central Office Conference Room. School Board members Brenda Leister, Dave Graper, Bob Douglas, Tim Nurrenbern, Duane Michel, Mike Bengert and Richard Harder were present.

The Board came out of Executive Session at 7:30 p.m. and entered into a public session.
The regular School Board meeting convened at 7:35 p.m., in the Central Office Conference Room. School Board members Brenda Leister, Duane Michel, Tim Nurrenbern, Mike Bengert, Bob Douglas, Richard Harder and David Graper were present along with Superintendent Dr. Mickey Dunaway, Business Manager Tim Armstrong, Attorney Robert Kinkle, Jared Mitchell of the Star Times, Suzy Heichelbech of the Daily Clarion, and various teachers and patrons of South Gibson School Corporation.

CALL TO ORDER Brenda Leister called the meeting to order.

APPROVE MINUTES Minutes of December 16, 2004 were approved.

OPEN BUSINESS AND PATRON CONCERNS
- Newly elected board members were administered the Oath of Office. These newly elected board members are Tim Nurrenbern, Duane Michel, and Bob Douglas.
- Dave Graper moved and Rich Harder seconded a motion to elect Duane Michel Board of School Trustees President. The vote was unanimous.
- Brenda Liester moved and Dave Graper seconded a motion to elect Richard Harder Board of School Trustees Vice President. The vote was unanimous.
- Bob Douglas moved and Dave Graper seconded a motion to elect Brenda Leister Board of School Trustees Secretary. The vote was unanimous.
- Brenda Leister moved and Tim Nurrenbern seconded a motion to elect Mike Bengert Board of Finance President. The vote was unanimous.
- Brenda Leister moved and Mike Benbert seconded a motion to elect Dave Graper Board of Finance Secretary. The vote was unanimous.
- Brenda Leister moved and Richard Harder seconded a motion to hold board meetings on the third Tuesday of each month, 6:30 P.M., at the Central Office. The vote was unanimous.
- Richard Harder moved and Brenda Leister seconded a motion to retain Bob Kinkle as the school corporation’s attorney at the rates outlined in the attached document. The vote was unanimous.
- Brenda Leister moved and Dave Graper seconded a motion to appoint Elaine Tenbarge as South Gibson School Corporation Treasurer. The vote was unanimous.

DISCUSSION & REPORTS
- Chuck Lewis led a discussion on the potential location of a soccer field, as well as the condition of the track at Fort Branch Community School. After much discussion, it was decided the Board would schedule a working session on February 1, 2004 at 6:00 P.M. at Gibson Southern High School Library to discuss facilities in the district.
- In light of the decision to conduct a meeting devoted to facilities, the tennis storage & concession out building was tabled.

RECOMMENDATIONS
- Chuck Lewis presented a recommendation by the Central Office Planning Committee for the board to review proposals from four architectural firms. The board instructed Mr. Lewis to obtain additional copies of the proposal for board members. Also, the board will schedule a working session in order to receive presentations from the firms they collectively select.
- At the request of Pat Bengert, President of the South Gibson Teachers Association, the board tabled the discussion on administrative guidelines for summer camps.
CONSENT AGENDA
Dr. Dunaway recommended the approval of the consent agenda. Dave Graper moved and Richard Harder seconded the approval of all of the consent agenda items. The vote was unanimous. The items are as follows:
- The attached list of Chorus Line Clinic volunteers was approved.
- The Gibson Southern High School Band trip to Chicago during summer 2005 was approved.
- Financial issues:
  - SGSC will apply to establish a line of credit with a local banking institution.
  - The board affirmed the reallocation of appropriations within funds made during calendar 2004.
  - The board approved the processing of claims between this board meeting and the next regular meeting in February due to the time of month the January meeting occurred.
- Personnel
  - Jamie Newcomb was appointed Boy’s Track coach at FBCS.
  - Tona Smith was appointed Girl’s Track coach at FBCS.

OLD BUSINESS
- Richard Harder presented the list of concerns about the phone system at Gibson Southern High School. The board discussed the feasibility of replacing the current phone system.
- Bob Douglas moved and Rich Harder seconded a motion to increase the salary of Gretchen Scott, the nurse at Owensville Community School, from $966.00 on a normal school week to $1,071.00 per normal school week. This translates into an hourly rate of $15.30. The vote was unanimous.
- Dr. Dunaway presented the information the board requested from the principals concerning the secretarial and clerical staff at each school.

NEW BUSINESS – None

CLAIMS
Richard Harder moved and Mike Bengert seconded to approve claims 18082 - 18203 and payrolls for January 3 and January 14, 2005. The vote was unanimous

ADJOURNMENT
Brenda Leister moved and Bob Douglas seconded a motion to adjourn at 9:05 p.m. The vote was unanimous.
The working session School Board meeting convened at 6:10 p.m., in the Gibson Southern High School Library. School Board members Duane Michel, Tim Nurrenbern, Mike Bengert, Rich Harder and David Graper were present along with Superintendent Dr. Mickey Dunaway, Business Manager Tim Armstrong, Maintenance Director Chuck Lewis, GSHS Principal Dr. Jim Isaacs, Fort Branch Community School Principal Michael Galvin, GSHS Head Custodian Dave Brown, Athletic Director Glover Priar, Suzy Heichelbech of the Daily Clarion, and various patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

OPEN BUSINESS AND PATRON CONCERNS
- Chuck Lewis led a discussion regarding the placement of defibrillators in each school building. Mr. Lewis presented a grant application for the purchase of 5 defibrillators (2 for GSHS and 1 for each community school) and training for 10 employees. Mike Bengert moved and Rich Harder seconded a motion to approve the grant application as presented by Mr. Lewis. The vote was unanimous.

FACILITIES UPDATE AND DISCUSSION
- Duane Michel led roundtable discussion concerning the potential of a soccer facility at GSHS and how that relates to the condition of the track at FBCS. Various opinions were discussed and options explored. Tim Nurrenbern moved and Rich Harder seconded a motion instructing Mr. Lewis to draft specifications for a bid to:
  - Remove the pole vault and long jump areas at FBCS
  - Reseed the pole vault and long jump areas at FBCS
  - Remove the inside two lanes of the FBCS track
  - Extend the soccer field at FBCS to 65 yards wide
  - Re-crown and reseed the soccer field at FBCS
  - Pave the remaining track with 1 ½ inches of asphalt
  - Stripe the track for competition
  - New irrigation system to replace the one to be abandoned
The motion passed 4-1, with Mr. Graper voting against the motion.
- Mr. Lewis led a discussion concerning the proposal from GSHS Boy’s Tennis Coach Mike Priar which had been tabled at the regular board meeting in January 2005. The Board asked Mr. Lewis to find out the exterior color of the proposed building from Mr. Priar and report back to the Board at the regular board meeting on February 15, 2005.
- Ed Kays of EJS Communications briefed the Board on the condition of the phone systems in each of the district’s buildings. The Board discussed options in light of the early stages of the renovation plans for GSHS. No action was taken but more study will be done for future recommendations.

SUPERINTENDENT SEARCH
Duane Michel led a discussion concerning the superintendent opening effective July 1, 2005. The Board is contacting Frank Bush, the Executive Director of the Indiana School Boards Association, for assistance in filing the position in a timely manner.

ADJOURNMENT
Tim Nurrenbern moved and Dave Graper seconded a motion to adjourn at 9:15 p.m. The vote was unanimous.
The working session School Board meeting convened at 6:00 p.m., in the Gibson Southern High School Library. School Board members Duane Michel, Tim Nurrenbern, Mike Bengert, Rich Harder and Brenda Leister were present along with Business Manager Tim Armstrong, Maintenance Director Chuck Lewis, Corporation Secretary Pat Scott, Corporation Treasurer Elaine Tenbarge, Attorney Bob Kinkle, and Jared Mitchell of the Star Times.

CALL TO ORDER
Duane Michel called the meeting to order.

OPEN BUSINESS AND PATRON CONCERNS
- None.

PRESENTATIONS BY ARCHITECTURAL FIRMS
- The Board listened to and discussed the Central Office Administration Building project with the following firms:
  - Partenheimer Architects, LLC. from Indianapolis, Indiana.
  - Architecture + PC, Inc. from Evansville, Indiana.
  - Veazey Parrott Durkin & Shoulders from Evansville, Indiana.

ADJOURNMENT
Brenda Leister moved and Rich Harder seconded a motion to adjourn at 9:25 p.m. The vote was unanimous.
The regular School Board meeting convened at 6:35 p.m., in the Haubstadt Community School Library. School Board members Brenda Leister, Duane Michel, Tim Nurrenbern, Mike Bengert and David Graper were present along with Superintendent Dr. Mickey Dunaway, Maintenance Director Chuck Lewis, Business Manager Tim Armstrong, Attorney Robert Kinkle, Craig Glenn of S.I.N.E., Jared Mitchell of the Star Times, Suzy Heichelbech of the Daily Clarion, and various teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of January 11, February 1, and February 8, 2005, were approved.

OPEN BUSINESS AND PATRON CONCERNS
None.

DISCUSSION & REPORTS
Craig Glenn presented a progress report concerning the Student Success Process (SSP) which has been started in South Gibson. Mr. Glenn emphasized SSP is geared to use repetition over time to build student skills in the mastery of ISTEP+ skills. He also stated the process takes 2 – 3 years for results to be readily apparent.

Chuck Lewis led a discussion on the following items:

- The bid specifications for the soccer/track facilities at Fort Branch Community School
  - Brenda Leister moved and Tim Nurrenbern seconded a motion to approve the attached bid items 1 through 7 with item 4 to be bid separately. The vote was unanimous.

- The proposed tennis storage/concession building at GSHS
  - Dave Graper moved and Brenda Leister seconded a motion to approve the expenditure of $500.00 of Capital Projects Fund Athletic account money towards the construction of the proposed building with the stipulation the exterior masonry paint must be approved by Chuck Lewis. The vote was unanimous.

- Proposed new Central Office project
  - After discussion concerning the interviewing of architectural firms, the Board decided to table discussion on the hiring of a firm at this time and revisit the project budget.

- Tim Armstrong led a discussion concerning the fiscal condition of the corporation. A copy of the report is attached.

RECOMMENDATIONS
Dave Graper moved and Brenda Leister seconded a motion to approve the attached Facilities Use Administrative Guidelines, as amended to only offer the use of “unused” classrooms. The vote was unanimous.

Brenda Leister moved and Dave Graper seconded a motion to approve the amended Summer Camps Administrative Guidelines which are attached. The vote was unanimous.

The Board reviewed the attached Fixed Asset Capitalization Policy. This serves as the first reading of the proposed policy.

Chuck Lewis presented information concerning the need for additional custodial help at Fort Branch Community School. Pat Bengert moved and Dave Graper seconded a motion to hire additional custodial staff at FBPCS as outlined below:

- One additional 4 hour per day employee for 180 days to coincide with the school year.
- Adjust the current 8 hour per day, 180 day employee, to a year-round position (9 months to 12 months).

The vote was unanimous.
CONSENT AGENDA
Dr. Dunaway recommended the approval of the consent agenda. Brenda Leister moved and Dave Graper seconded the approval of all of the consent agenda items. The vote was unanimous. The items are as follows:
The retirement request of Leona Williams, Title I aide at Owensville Community School.
The declaration of the unused pole vault mats as surplus for disposal.

OLD BUSINESS
Tim Nurrenbern presented the Board a completed conflict of interest form. Brenda Liester moved and Mike Bengert seconded a motion to accept and approve this form. The vote was unanimous.

NEW BUSINESS
Dr. Dunaway recommended Alex Rudder and Don Graper as Co-Junior Titan Wrestling coaches. Brenda Leister moved and Mike Bengert seconded a motion to accept this recommendation. The vote was unanimous.
Dr. Dunaway recommended approval of the Fort Branch Community School Shiloh Trip on April 7th through 8th 2005. Dave Graper moved and Brenda Leister seconded a motion to approve the trip. The vote was unanimous.
Dr. Dunaway recommended Board approval of the continued meeting of the District Leadership Team for 2005. Tim Nurrenbern moved and Dave Graper seconded a motion granting approval. The vote was 3-2, with Mike Bengert and Brenda Leister casting dissenting votes.
Tim Armstrong recommended the signing of an annual lease for the Central Office with the Union Township Trustee for calendar year 2005. Brenda Leister moved and Mike Bengert seconded approval of the lease agreement. The vote was unanimous.
Mike Bengert asked about textbook adoptions for the high school. No adoption requests have been received at this time.
The Board engaged in general discussion regarding the time-line for any reduction-in-force notifications. This will be discussed again in the March meeting.
Brenda Leister asked about the progress being made in the alignment of music curriculum in the schools. Dr. Dunaway reported work is continuing and further reports to the board will be forthcoming.
The Board engaged in discussion concerning the work of the grading scale committee but no action was taken.

CLAIMS
Brenda Leister moved and Mike Bengert seconded to approve claims 18205 - 18405 and payrolls for January 28 and February 11, 2005. The vote was unanimous.

ADJOURNMENT
Brenda Leister moved and Mike Bengert seconded a motion to adjourn at 9:15 p.m. The vote was unanimous.
The School Board went into executive session to discuss job performance evaluations of individual employees at 6:00 p.m. in the Central Office Conference Room. School Board members Brenda Leister, Dave Graper, Tim Nurrenbern, Duane Michel, Mike Bengert and Rich Harder were present.

The Board came out of Executive Session at 8:20 p.m. and adjourned.
A special School Board meeting convened at 6:30 p.m., in the Gibson Southern High School library. School Board members David Graper, Tim Nurrenbern, and Duane Michel were present along with Superintendent Dr. Mickey Dunaway, Owensville Community School Principal Mike Woods, Business Manager Tim Armstrong, teachers Lynn Rowe, Tandy Jones, Michael Bertram and other South Gibson teachers.

Dr. Dunaway called the meeting to order at 6:30 p.m. With no quorum of the Board of Trustees present, only discussion could take place and all recommended actions cannot serve as first readings of policy. The group discussed NEOLA suggested policies and adjourned at 8:30 p.m.
SOUTH GIBSON SCHOOL CORPORATION  
MINUTES OF THE EXECUTIVE SESSION, MARCH 15, 2005, 5:30 P.M.

The School Board went into executive session to receive information about, and interview, prospective employees at 5:30 p.m., in the Fort Branch Community School teachers' lounge. School Board members Brenda Leister, Dave Graper, Bob Douglas, Tim Nurrenbern, Duane Michel, Mike Bengert and Richard Harder were present, along with Corporation Attorney Robert Kinkle.

The Board came out of executive session and adjourned at 6:30 p.m.
The regular School Board meeting convened at 6:35 p.m., in the Fort Branch Community School Cafeteria. School Board members Brenda Leister, Duane Michel, Tim Nurrenbern, Mike Bengert, Bob Douglas and David Graper were present along with Superintendent Dr. Mickey Dunaway, Maintenance Director Chuck Lewis, Business Manager Tim Armstrong, Attorney Robert Kinkle, Jared Mitchell of the Star Times, Suzy Heichelbech of the Daily Clarion, and various teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of February 15, February 24 and March 7, 2005 Board meetings were approved.

OPEN BUSINESS AND PATRON CONCERNS
- Gibson County Sheriff Alan Harmon spoke to the use of dogs in searches. Sheriff Harmon made it very clear department policy forbids contact between search dogs and children. Sheriff department dogs are passive search dogs only.
- South Gibson School Corporation nurses Donna Kiesel, Gretchen Scott, and Marilee Rostron reported to the Board concerning the trip they had made to Indianapolis concerning emergency medical services for children. Additionally, they thanked the Board for making the trip possible, and for the supplies the Board has purchased to help insure the safety and health of SGSC children.
- Dr. Dunaway awarded the Learning by Design Award to Matt Hart. This award was given in recognition for the leadership in the dramatic arts Mr. Hart has displayed.

DISCUSSION & REPORTS
- Tim Armstrong reported to the Board the need for an adoption of a wellness policy by SGSC for the 2006-07 school year.
- Derek Barton led a discussion (a report is attached) concerning the music and band curriculum in the SGSC. The Board will review the report and give direction for the curriculum.
- Dr. Dunaway led a discussion concerning the issuance of non-renewal of coaching contracts for the 2005-06 school year as a standard operating procedure. Dave Graper moved and Mike Bengert seconded a motion to send non-renewal letters to be sent to non-employees in stipend positions. The vote was unanimous, 6-0.
- Ron Kahle of the Gibson Future Leaders Team 3 reported to the board (attached) the results to date of the GLF3 study regarding the effectiveness of the current school schedules. The Board thanked the GFL3 for their work and encouraged them to continue.
- Sharen Buyher led a discussion on the Student Success Process testing results from the beginning of March. A report is attached.

RECOMMENDATIONS
- Sharen Buyher presented the findings of the Grading Scale Committee (see attached report). The Board accepted the report and this item will be back on the agenda at a future time.

CONSENT AGENDA
Dr. Dunaway recommended the approval of the consent agenda. Rich Harder moved and Mike Bengert seconded the approval of the following consent agenda items. The vote was unanimous. The items are as follows:
- First Reading – South Gibson School Corporation Fiscal Policy
- Second Reading – South Gibson School Corporation Capitalization Policy
- Approval and signing of the contract with Med Bill Corporation
• Extra-Curricular purchases as follows:
  o Wilson collapsible ball cart $89.95 – Owensville Community School
  o Mesh ball carrier $6.95 – Owensville Community School
  o Upgrade and site license of track scheduling software $150 – Gibson Southern High School

• Personnel changes as follows:
  o Resignation of Tisha Seale from the Owensville Community School Spell Bowl sponsorship.
  o Resignation of Alex Rutter as the Middle School Wrestling Coach.
  o Approval of Ken Scheller as the Fort Branch Community School part-time custodian.
  o Approval of Aaron Reynolds as Varsity Boys’ Soccer Coach for 2005-06.
  o Approval for Robert Schleter to receive ½ stipend for Middle School Wrestling.
  o Approval of John Barnett as Volunteer Middle School Wrestling Coach.
  o Approval of the attached list of volunteer coaching assistants for spring sports at Gibson Southern High School.

Rich Harder moved and Tim Nurrenbern seconded a motion to approve Rick Stefanich as Gibson Southern High School Varsity Football Coach for 2005-06. The vote was 5-1, with Bob Douglas dissenting.

Dave Graper moved and Rich Harder seconded a motion to approve the first reading of the South Gibson School Corporation Classified Employee Bereavement Leave policy change. The vote was 4-2, with Mike Bengert and Bob Douglas dissenting.

OLD BUSINESS

• Attorney Robert Kinkle opened the bids for the Tax Anticipation Warrants. The following were given from area financial institutions:
  o Fifth Third Bank – 4.7%
  o Regions Bank – 3.05%
  o Integra Bank – 4.01%
  o Old National Bank – 2.93%

Mike Bengert moved and Dave Graper seconded a motion to accept the bid from Old National Bank. The vote was unanimous.

• Tim Armstrong pointed out to the Board they have received copies of the study from Dr. Boyd concerning the demographics of the South Gibson School Corporation.

NEW BUSINESS

• Tim Armstrong presented a request from Principal Sheila Meyer of Haubstadt Community School to improve the landscape in front of the school in light of the 150th celebration the town of Haubstadt is having this year. Mike Bengert moved and Brenda Leister seconded a motion to approve disbursement of up to $2,000 from the Construction Fund (bond refinance money) with the balance, up to $1,700) to come from HCS building funds. The vote was unanimous.

• Tim Armstrong pointed out to the Board they have received copies of the working budget assumptions for the 2006 calendar year.

• Dr. Dunaway asked the Board to review the Public Law 221 plans which have been prepared by the school principals. These plans will be presented by the principals at the April Board meeting.

• Doug Goodwin presented information for an out-of-state trip by the Owensville Community School band program. Bob Douglas moved and Dave Graper seconded a motion to approve the trip. The vote was unanimous.
• Chuck Lewis presented a report to the Board concerning the renovations at Fort Branch Community School. He informed the Board the following three items still remain open:
  o The gym floor
  o The library
  o Upgrading of the HVAC system

CLAIMS
Brenda Leister moved and Dave Graper seconded to approve claims 18409 - 18584 and Payrolls for February 25, March 11, and March 17, 2005. The vote was unanimous.

PUBLIC FORUM REGARDING SUPERINTENDENT SEARCH
The Board entertained comments and questions from the public audience regarding the search for a new superintendent.

ADJOURNMENT
Brenda Leister moved and Tim Nurrenbern seconded a motion to adjourn at 8:35 p.m. The vote was unanimous.
A Special School Board meeting convened at 6:30 p.m., at the Central Office. School Board members David Graper, Tim Nurrenbern, Bob Douglas, Rich Harder, Brenda Leister, and Duane Michel were present along with Business Manager Tim Armstrong. Jared Mitchell of the Star Times and Suzy Heichelbech of the Daily Clarion were also present.

Mr. Michel called the meeting to order at 6:30 p.m. There was no open business or patron concerns. The board then received information concerning the search for a new superintendent, and Mr. Michel lead a wide ranging discussion of the process to be expected, challenges facing the new superintendent and the district, the qualifications of the individual needs to succeed, strengths of the community and the strengths of the school district.

After discussion, Tim Nurrenbern moved and Rich Harder seconded a motion to adjourn at 7:45 p.m. The vote was unanimous.
The School Board went into executive session to receive information about prospective employees at 5:30 p.m. in the Gibson Southern Library Conference room. School Board members Brenda Leister, Dave Graper, Bob Douglas, Duane Michel, Mike Bengert and Rich Harder were present along with Business Manager Tim Armstrong.

The Board came out of Executive Session at 6:30 p.m. and adjourned.
SOUTH GIBSON SCHOOL CORPORATION  
Minutes of the Meeting March 19, 2005

The regular School Board meeting convened at 6:35 p.m., in the Gibson Southern Library. School Board members Brenda Leister, Duane Michel, Mike Bengert, Bob Douglas and David Graper were present along with Superintendent Dr. Mickey Dunaway, Maintenance Director Chuck Lewis, Business Manager Tim Armstrong, Attorney Robert Kinkle, Jared Mitchell of the Star Times, Suzy Heichelbech of the Daily Clarion, and numerous teachers and patrons of South Gibson School Corporation.

CALL TO ORDER  Duane Michel, Board President, called the meeting to order.

APPROVE MINUTES  Minutes of March 15 (as amended to include Rich Harder in attendance), April 12 and April 15, 2005 Board meetings were approved.

OPEN BUSINESS AND PATRON CONCERNS
- Pat Bengert, President of the South Gibson Teachers Association, read a statement in which he expressed his concerns about the financial issues facing the school corporation and the information he had received as to possible solutions the Board was considering. (insert statement here if he wants to include it)
- Superintendent Dr. Mickey Dunaway presented awards to recognize the achievements of the library staff of South Gibson School Corporation. Employees recognized for their successes were Tracey Armstrong, Barbara Enderson, Pam Ridens, Rose Nellis, and Sharen Buyher.
- Robert Kinkle, Corporation Attorney, opened the bids the corporation had received on the Fort Branch Community School track and soccer complex renovation.
  - ECI Engineering’s bid was $84,800 and was properly documented and bonded.
  - Naas & Sons’ bid was $69,690 and was properly documented and bonded.

DISCUSSION & REPORTS
- Dr. Dunaway led discussion concerning the Grading Scale Committee’s recommendations given to the Board during the March 2005 Board meeting. This recommendation from the Grading Scale Committee remains the same as presented. Dave Graper moved and Rich Harder seconded a motion to approve the grading scale committee recommendations. The vote as unanimous, 6-0.
- Dr. Dunaway brought the March 2005 request of the Music Curriculum Committee for direction in aligning the K-8 music programs within and among the three community schools. The Board asked Terri Palmer, Assistant Principal of Gibson Southern High School, to serve as liaison between the Board and the Committee; additionally, Board member Dave Graper was added to the Committee as the Board’s representative. The revised committee was asked to report back to the Board as soon as possible.
- Dr. Dunaway and Tim Armstrong started discussion concerning the financial reports of the corporation as of 31 March 2005 in addition to the staffing and program concerns brought on by the uncertainty of State of Indiana funding and the reduction of the proposed budget submitted to the Department of Local Government Finance. This discussion, which prompted several comments and suggestions by the audience, Board members and administrators, was very productive, instructive, and free flowing. At the end of the discussion, it was decided by the Board to schedule a Special Public Session on this topic Monday 25 April 2005 at 6:00 P. M. at the Gibson Southern Library. Related to this issue, Mike Bengert moved and Brenda Leister seconded a motion to send non-renewal letters to the following first-year teachers who are on one year contracts as part of the budgetary process required in a reduction-in-force action by South Gibson School Corporation, with recall rights for the teachers affected. Those individuals are
  - Jeremy Aydt
The vote was 5-0 with Bob Douglas abstaining.

- Chuck Lewis presented to the Board a list of items to continue the renovation of Fort Branch Community School. This should complete the interior renovations of the school. Bob Douglas moved and Rich Harder seconded a motion to approve the improvements as presented, with funding to come from the Bond Refinance Construction Fund. The vote was unanimous, 6-0.
- Dr. Dunaway presented to the Board a draft agreement presented by ISTA in regard to Kathy Parks, SGSC Teacher, being elected Treasurer of the Indiana State Teachers’ Association. In this capacity, Mrs. Parks would be out of the district approximately 90 days per year. The ISTA would pay to hire a replacement for Mrs. Parks. After much discussion, it was decided Bob Kinkle would draft a counter-proposal and the Board and ISTA would consider this revised proposal at the Special Public Session on 25 April 2005.

RECOMMENDATIONS
- Dr. Dunaway recommended approval of the PL 221 School Improvement Plans given to the Board for its review at the March meeting. Brenda Liester moved and Dave Graper moved to approve the School Improvement Plans as presented. The vote was unanimous.

CONSENT AGENDA
Dr. Dunaway recommended the approval of the consent agenda. Dave Graper moved and Brenda Leister seconded a motion to approve the entire consent agenda as presented. The vote was unanimous. The items are as follows:
- Second Reading – South Gibson School Corporation Fiscal Policy.
- Second Reading – Classified Personnel Bereavement Leave Policy
- Change date of July Board meeting from July 19th to July 26, 2005.
- Adoption of Science/Health textbooks for 2005-2011 adoption period.
- Approve student agenda for Fort Branch Community School and Gibson Southern High School.
- Approve $5.00/semester chemistry and ICP fee for 2005-2006.
- Approve participation in the 2005-06 Safe Haven Grant.
- Approve SGSC’s participation in the SIEC food consortium.
- Personnel:
  - Approve Krystal Elpers as volunteer assistant for girls’ tennis at Gibson Southern High School.
  - Approve Danny Spindler as volunteer assistant for track at Haubstadt Community School.
  - Accept the resignation of Courtney Price as the cheerleader sponsor of Owensville Community School.
  - Accept the resignation of Amber Holland as the cheerleader sponsor of Gibson Southern High School.
- Extra-Curricular Purchases as follows:
  - 3 mice for newspaper computers at Gibson Southern High School for $78.00.
  - Four-wheeler for the girls’ softball program at Gibson Southern High School for $4,300.00.

OLD BUSINESS
- Bob Douglas moved and Rich Harder seconded a motion to accept the bid from Naas & Sons’ ($69,690.00) which was opened at the beginning of the meeting. The vote was 5-1 with Dave Graper dissenting.
• Bob Douglas moved and Brenda Leister seconded a motion to fund the Fort Branch Community School track and soccer complex renovation from the Bond Refinance Construction Fund. This would cover the bid from Naas and Sons’. The vote was unanimous.
• Tim Armstrong informed the Board a phase of computer replacements were being delivered to the schools in April and May 2005.

NEW BUSINESS - None.

CLAIMS
Brenda Leister moved and Rich Harder seconded to approve claims 18585 - 18736 and payrolls for April 8, 2005 and April 22, 2005. The vote was unanimous.

ADJOURNMENT
Brenda Leister moved and Dave Graper seconded a motion to adjourn at 9:45 p.m. The vote was unanimous.
The South Gibson School Corporation Board of School Trustees entered into executive session to receive
information about prospective employees and conduct interviews at 9:00 a.m. in the Central Office. School
Board members Brenda Leister, Dave Graper, Duane Michel, Mike Bengert, Tim Nurrenbern and Rich Harder
were present.

The Board came out of executive session and adjourned at 2:30 p.m.
SOUTH GIBSON SCHOOL CORPORATION  
Minutes of the Special Meeting April 25, 2005

A Special School Board meeting convened at 6:05 p.m., in the Gibson Southern auditorium. Board members Brenda Leister, Duane Michel, Mike Bengert, Bob Douglas, Rich Harder, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Mickey Dunaway, Business Manager Tim Armstrong, Attorney Robert Kinkle, Jared Mitchell of the Star Times, Suzy Heichelbech of the Daily Clarion, WFIE-TV 14 and numerous teachers and patrons of South Gibson School Corporation.

CALL TO ORDER Duane Michel called the meeting to order.

OPEN BUSINESS AND PATRON CONCERNS NOT RELATED TO PROGRAMS AND STAFFING – None.

AGREEMENT BETWEEN THE SCHOOL CORPORATION AND ISTA REGARDING KATHY PARKS ELECTION AS ISTA TREASURER
Dr. Dunaway led a discussion regarding the draft agreement as revised by School Board Attorney Robert Kinkle. The discussion centered on the date the agreement would terminate; either June 30 or July 31. After much discussion, no decision was reached and this topic will be addressed at the May Board meeting.

PROGRAM AND STAFFING CONCERNS FOR 2005-2006 SCHOOL YEAR
After hearing an explanation of how school funding works in Indiana, patrons of South Gibson School Corporation were invited to voice their concerns and thoughts in regards to potential reductions in student services in the district. The Board made its wishes known not to eliminate any programs, only to reduce expenditures at the Corporation level which were least injurious to the teaching and learning process. Many good ideas were floated, questions asked of the Board and Administration representatives, and constructive dialogue was exchanged.

Tim Nurrenbern moved and Dave Graper seconded a motion recommending the following actions be taken:

<table>
<thead>
<tr>
<th>position</th>
<th># stipends</th>
<th>stipend amount</th>
<th>savings</th>
<th>savings + 12%</th>
<th>total savings</th>
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</thead>
<tbody>
<tr>
<td>MS track--do not fill one position at each school</td>
<td>3</td>
<td>$1,229.00</td>
<td>$3,687.00</td>
<td>$4,129.44</td>
<td>$4,129.44</td>
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<tr>
<td>MS 5th and 6th grade basketball--do not fill the positions</td>
<td>12</td>
<td>$1,229.00</td>
<td>$14,748.00</td>
<td>$16,517.76</td>
<td>$20,647.20</td>
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<tr>
<td>Spell bowl--do not fill positions at HS and MS</td>
<td>2</td>
<td>$614.00</td>
<td>$1,228.00</td>
<td>$1,375.36</td>
<td>$22,022.56</td>
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<tr>
<td>summer school</td>
<td>1</td>
<td>$3,000.00</td>
<td>$3,000.00</td>
<td>$3,000.00</td>
<td>$25,022.56</td>
</tr>
<tr>
<td>academic excellence</td>
<td>1</td>
<td>$7,763.00</td>
<td>$7,763.00</td>
<td>$7,763.00</td>
<td>$32,785.56</td>
</tr>
<tr>
<td>HS department heads--do not fill the position</td>
<td>1</td>
<td>$3,000.00</td>
<td>$3,000.00</td>
<td>$3,000.00</td>
<td>$25,022.56</td>
</tr>
<tr>
<td>Science club--also a class--do not fill the position</td>
<td>3</td>
<td>$614.00</td>
<td>$1,842.00</td>
<td>$2,063.04</td>
<td>$34,848.60</td>
</tr>
<tr>
<td>FFA--also a class--do not fill the position</td>
<td>1</td>
<td>$921.00</td>
<td>$921.00</td>
<td>$1,031.52</td>
<td>$35,880.12</td>
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<tr>
<td>FCCLA--also a class--do not fill the position</td>
<td>1</td>
<td>$921.00</td>
<td>$921.00</td>
<td>$1,031.52</td>
<td>$36,911.64</td>
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<tr>
<td>Theatre--do not fill the position</td>
<td>1</td>
<td>$921.00</td>
<td>$921.00</td>
<td>$1,031.52</td>
<td>$37,943.16</td>
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<tr>
<td>Description</td>
<td>Quantity</td>
<td>Line 1</td>
<td>Line 2</td>
<td>Line 3</td>
<td>Line 4</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Art club--also a class--do not fill the position</td>
<td>1</td>
<td>$921.00</td>
<td>$921.00</td>
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<td>$40,006.20</td>
</tr>
<tr>
<td>Chorus line--also a class--do not fill the position</td>
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<td>$921.00</td>
<td>$921.00</td>
<td>$1,031.52</td>
<td>$41,037.72</td>
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<tr>
<td>Summer band--do not fill one position</td>
<td>1</td>
<td>$1,536.00</td>
<td>$1,536.00</td>
<td>$1,720.32</td>
<td>$42,758.04</td>
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<td>$1,536.00</td>
<td>$1,720.32</td>
<td>$44,478.36</td>
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<tr>
<td>Ms newspaper--do not fill 3 positions</td>
<td>3</td>
<td>$614.00</td>
<td>$1,842.00</td>
<td>$2,063.04</td>
<td>$46,541.40</td>
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<tr>
<td>Academic super bowl</td>
<td>1</td>
<td>$921.00</td>
<td>$921.00</td>
<td>$1,031.52</td>
<td>$47,572.92</td>
</tr>
<tr>
<td>MS Cheer--do not fill three positions</td>
<td>3</td>
<td>$614.00</td>
<td>$1,842.00</td>
<td>$2,063.04</td>
<td>$49,635.96</td>
</tr>
<tr>
<td>cut superintendent PD</td>
<td>1</td>
<td>$4,000.00</td>
<td>$4,000.00</td>
<td>$4,480.00</td>
<td>$54,115.96</td>
</tr>
<tr>
<td>cut board stipend 15%</td>
<td>7</td>
<td>$300.00</td>
<td>$2,100.00</td>
<td>$2,352.00</td>
<td>$56,467.96</td>
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<tr>
<td>move Tim's salary</td>
<td>1</td>
<td>$30,500.00</td>
<td>$30,500.00</td>
<td>$34,160.00</td>
<td>$90,627.96</td>
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<tr>
<td>1% insurance savings</td>
<td>1</td>
<td>$10,000.00</td>
<td>$10,000.00</td>
<td>$10,000.00</td>
<td>$100,627.96</td>
</tr>
</tbody>
</table>

The motion estimated actual savings to the General Fund of $99,200.00. The vote to accept the above was unanimous, 7-0.

**ADJOURNMENT**

Brenda Leister moved and Mike Bengert seconded a motion to adjourn at 9:15 p.m. The vote was unanimous.
The South Gibson School Corporation Board of School Trustees entered into executive session to receive information about prospective employees and conduct interviews at 6:00 p.m. in the Central Office. School Board members present were Duane Michel, Brenda Leister, Bob Douglas and Tim Nurrenbern, along with Business Manager Tim Armstrong.

The Board came out of executive session and adjourned at 8:00 p.m.
The School Board went into executive session and departed the Central Office to receive information about prospective employees and conduct interviews at 8:00 p.m. School Board members Duane Michel, and Richard Harder were present along with Business Manager Tim Armstrong and Corporation Treasurer Elaine Tenbarge.

The Board came out of Executive Session at 11:00 p.m. and adjourned.
The regular School Board meeting convened at 6:30 p.m., in the Central Office. School Board members Brenda Leister, Duane Michel, Mike Bengert, Bob Douglas, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Mickey Dunaway, Business Manager Tim Armstrong, Assistant Principal Terri Palmer, FFA Sponsor Richard Ritter, James Capozella of the Star Times, Suzy Heichelbech of the Daily Clarion, and numerous teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of April 19, April 21, April 23, April 25, May 4, May 5, and May 9, 2005 meetings were approved.

OPEN BUSINESS AND PATRON CONCERNS
Dr. Dunaway presented awards to the members of the Gibson’s Future Leaders 3 in recognition of their work over the past three years. GFL 3 members are John Barnett, Lana Beloat, Sharen Buyher, Barbara Engels, Ron Kahle, Janet Oldham, Yonetta Sollman, Sue Steinmetz, and Kathy Wildman.

DISCUSSION & REPORTS
- Richard Ritter presented the Annual Report of the Gibson Southern Agricultural Advisory Board to the School Board (see attached).
- Terri Palmer gave a progress report on the Music Curriculum Committee (see attached).
- Tim Armstrong presented the financial statements for year-to-date April 2005.
- Dr. Dunaway presented an Annual Yearly Progress update. Unfortunately, the State has embargoed the information and no details are available at this time.

RECOMMENDATIONS
None.

CONSENT AGENDA
Dr. Dunaway recommended the approval of the consent agenda. Brenda Leister moved and Dave Graper seconded a motion to approve the entire consent agenda as presented. The vote was unanimous. The items are as follows:

- 2005 summer school recommendations for Gibson Southern High School
  - Ron Kahle for World History
  - Danny Spindler for Geography
- Science, Research and Independent Study Course proposal from Shawn Spear
- Tile murals in the K-2 wing of FBCS
- Approve the use of Prime Time aides in grades K-3 if needed in 2005-06 school year
- Approve the attached list of transfer tuition students to North High School vocational programs for 2005-06 school year
- Affirmation of superintendent’s approval of agreement between ISTA and South Gibson School Corporation in regards to Kathy Parks (see attached)
- Personnel
  - Volunteer Cheer sponsors at Owensville Community School (see attached)
  - Increased teaching day for Heather Bradfield, LD resource teacher at OCS for 2005-06 school year.
- ECA purchases
  - Power Plus Sound Lectern $797 – gift from FBCS 2005 8th grade to school
  - Projection screen and projector $5,600.00 – gift from Class of 2004 and 2005, and Theatre Department at Gibson Southern High School
Approval of the attached appropriation adjustments to the 2005 budget

OLD BUSINESS – None

NEW BUSINESS
Dr. Dunaway presented the high schools recommendation of Jim Reid as an unpaid assistant to the summer baseball program. Dave Graper so moved and Bob Douglas seconded. The vote was unanimous.

CLAIMS
Brenda Leister moved and Tim Nurrenbern seconded to approve claims 18740 through 18903 and payrolls for May 6 and May 19, 2005. The vote was unanimous.

ADJOURNMENT
Brenda Leister moved and Mike Bengert seconded a motion to adjourn at 7:25 p.m. The vote was unanimous.
The School Board went into executive session to receive information about prospective employees and conduct interviews at 5:30 p.m. in the Gibson Southern High School Library Conference Room. School Board members Brenda Leister, Dave Graper, Bob Douglas, Duane Michel, Mike Bengert, Rich Harder and Tim Nurrenbern were present along with Attorney Bob Kinkle and Business Manager Tim Armstrong.

The Board came out of Executive Session at 5:55 p.m. and adjourned.
The regular School Board meeting convened at 6:30 p.m., in the Central Office. School Board members Brenda Leister, Duane Michel, Mike Bengert, Bob Douglas, Rich Harder, Tim Nurrenbern and David Graper were present along with Business Manager Tim Armstrong, Assistant Principal Terri Palmer, Nick Schneider of the Star Times, Lauren Matthes of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

**CALL TO ORDER**
Duane Michel called the meeting to order.

**APPROVE MINUTES**
Minutes of May 13, May 16, May 20, May 24, May 27, 2005, Board meetings were approved.

**OPEN BUSINESS AND PATRON CONCERNS**
- On behalf of the South Gibson School Corporation, Tim Armstrong presented Leona Williams an award in recognition of her retirement from SGSC after 27 years of service.
- Pat Bengert, representing the Titan Youth Football organization, presented a proposal from the TYF to construct for the SGSC an upgraded practice football field at the Gibson Southern High School football practice area. Work would begin after the upcoming football season. Dave Graper moved and Brenda Leister seconded a motion approving the project as presented. The vote was unanimous.

**DISCUSSION & REPORTS**
- Tim Armstrong led a discussion concerning the 2005-2006 school calendar and the possibility of moving some of the snow days scheduled in the second semester to other days with input from the Teachers Association. No action was taken.
- Tim Armstrong presented the financial statements for year-to-date May 2005 and the latest information from the Department of Education concerning state funding. The State has restored funding which was shorted during the first half of the year but there are some reductions in expected funding for the last half of the year which are to be determined on a month-by-month, payment-by-payment basis.

**RECOMMENDATIONS**
None.

**CONSENT AGENDA**
Tim Armstrong recommended the approval of the consent agenda. Brenda Leister moved and Rich Harder seconded a motion to approve the following consent agenda as presented. The vote was unanimous. The items are as follows:
- Homebound instruction contract for Lydia Goodwin for work completed.
- GSHS summer school teaching contracts for Ron Kahle and Daniel Spindler.
- Sale of George Krieg’s bus route #15 to Les and Janet Connor.
- South Gibson School Corporation’s participation in the 2005-06 Title I Federal program.
- K-8 student fees presented for the 2005-06 school year.
- FBCS cheerleading squad’s attendance to a camp in July.
- Bonding of school and corporation treasurers as follows:
  - Lynnette McKee, Sheryll Martin, Doris Martin, and Stephanie Hollis as school treasurers at $7,500 each.
  - Elaine Tenbarge, corporation ECA treasurer $7,500.
  - Elaine Tenbarge, corporation treasurer $20,000.
- Approval of the deposit of interest earned in each fund into the General Fund.
• Personnel:
  o Employ Travis Farmer, on a Temporary Contract, to fill the vacancy created by the leave granted to Kathy Parks, English teacher at GSHS.
  o Employ Alisha Tichenor, on a Permanent Contract, to fill the vacancy in language arts at Haubstadt Community School.
  o Approval of the transfer of Keith Farny for one period from Fort Branch Community School to Haubstadt Community School to teach middle school band and eliminate dance from his high school schedule.
  o Approval of the ECA coaches/sponsors/volunteers itemized on the attached list for the 2005-06 school year.
  o Accept the resignation of Kurt Decker as Girls’ Varsity Tennis Coach at GSHS.
  o Approval of the posting of the FBCS language arts position at 65% of a day contract.
• Appropriation adjustments per the attached listing for 2005.

OLD BUSINESS – None

NEW BUSINESS
• Tim Armstrong presented the request by Dr. Isaacs to adopt the BK English: Communication Skills in the New Millennium (ISBN # 1-58079-113-1) for English 12-1. Dave Graper moved and Tim Nurrenbern seconded a motion to adopt the book. The vote was unanimous.
• Tim Armstrong led a discussion concerning the investment options available for the balance in Fund 062. He will report back to the board in the future concerning this fund balance.
• Tim Armstrong reported the use of the Haubstadt Community School gym during the Haubstadt Sesquicentennial brought about by a rainstorm which threatened the cancellation of a concert originally schedule for the Tri-State Speedway in Haubstadt.
• After discussion concerning the fee charged to drivers’ education students, Dave Graper moved and Brenda Leister seconded a recommendation by Tim Armstrong to increase the fee from $27.50 to $150.00 to help offset the cost of the program. This increase begins with the 2005-06 school year. The vote was unanimous.

CLAIMS
Bob Douglas moved and Dave Graper seconded to approve claims 18904 through 19059 and payrolls for June 3 and June 17, 2005. The vote was unanimous.

ADJOURNMENT
Brenda Leister moved and Rich Harder seconded a motion to adjourn at 7:29 p.m. The vote was unanimous.
SOUTH GIBSON SCHOOL CORPORATION
Minutes of the School Board Meeting, July 26, 2005

The regular School Board meeting convened at 6:30 p.m., in the Central Office. School Board members Brenda Leister, Duane Michel, Mike Bengert, Rich Harder, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Maintenance Director Chuck Lewis, and Nick Schneider of the Star Times, Lauren Matthes of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of June 21, 2005 Board meeting were approved.

OPEN BUSINESS AND PATRON CONCERNS
- Aaron Reynolds, Head Soccer Coach for Gibson Southern High School, approached the Board on behalf of the Soccer Boosters and Parents asking for permission to place a storage building near the soccer practice field at GSHS. Tim Nurrenbern moved and Dave Graper seconded a motion approving the placement of the building with the discretion of Chuck Lewis, Maintenance Supervisor as to the location, orientation and color of the building. The vote was unanimous.

DISCUSSION & REPORTS
- Roger Tomes, on behalf of Cinergy, presented the South Gibson School Corporation, a grant in the amount of $1,000.00 to aid the school district in professional development for the teaching staff in Student Success Process.
- Chuck Lewis reported on the progress made at each school building this summer in cleaning, painting, and renovations.
- Patron Larry Johnson and Attorney Bob Kindle lead a discussion concerning the renewal of the Student Athletic Protection insurance the school district has carried for a number of years. Brenda Leister moved and Dave Graper seconded a motion to not renew the coverage. The vote was unanimous.
- Tim Armstrong referred the Board members to the appropriation adjustments made as of June 28, 2005.
- Tim Armstrong informed the Board of the State Legislature’s action allowing the payment of Transportation Fund expenses from the General Fund. No action was taken.
- Tim Armstrong presented the Board with the revised 2006 Budget Calendar.

RECOMMENDATIONS
No action was taken at this time concerning the amendment of the ISTA Welfare Benefits Plan. A proposal will be coming in the future to change the language of the Master Contract and Benefit Plan to reflect the desire of the Corporation and the South Gibson Teachers Association regarding the payment of retirement benefits of deceased certified employees.

CONSENT AGENDA
Dr. Humbaugh recommended the approval of the consent agenda. Tim Nurrenbern moved and Brenda Leister seconded a motion to approve the following consent agenda as presented. The vote was unanimous.

The items approved are as follows:
- Approve contract with Randy Smith to transport special needs students from Fort Branch Community School to Gibson Southern High School.
- Approve the contract with William F. Taylor as Attendance Officer for the 2005-06 school year.
- Declare SGSC Van #1 as surplus and approve the sale of the van.
- Approve the dates for the 2005 Summer Band Camps.
- Approve the homebound instruction contract for Kevin Smith.
- Personnel items
Resignations
- Doug Hassell as Gibson Southern High School Band Director.
- Gretchen Scott as Owensville Community School Nurse.
- Toni Hess as Guidance Counselor at Gibson Southern High School.
- April Foster as Assistant Volleyball Coach at Gibson Southern High School.
- Keith Farny as FBCS Band Director & GSHS Assistant Band Director.

Recommendations for employment
- Michelle Hibdon, Girls’ Varsity Soccer Coach, Gibson Southern High School.
- Jeff Matsel, 8th Grade Girls’ Basketball Coach, Owensville Community School.

Mike Bengert moved and Dave Graper seconded a motion accepting the retirement of Sharen Buyher as the Corporation Librarian. The Board expresses its gratitude and appreciation of Mrs. Buyher’s 36 years with South Gibson School Corporation. The vote was unanimous.

Rich Harder moved and Tim Nurrenbern seconded a motion to approve the transfer of Doug Goodwin from Owensville Community School to Gibson Southern High School as the Band Director at GSHS. The motion failed on a 3-3 vote, with Duane Michel, Tim Nurrenbern, Rich Harder, voting for and Brenda Leister, Dave Graper, and Mike Bengert dissenting.

OLD BUSINESS – None

NEW BUSINESS
- Dr. Humbaugh presented a leave of absence request by Ranell Rexing for the 2005-06 school year. Dave Graper moved and Tim Nurrenbern seconded a motion granting the request. The vote was unanimous.
- Dr. Humbaugh removed the employment recommendation of Brent Winstead as Fort Branch Community School Band and Gibson Southern High School Assistant Band Director from the agenda. Dr. Humbaugh removed the employment recommendation of Dwight Emmett as Owensville Community School Band/Music and Gibson Southern High School Choir positions. Both recommendations were withdrawn due to the Board’s action regarding the transfer of Doug Goodwin.
- Dr. Humbaugh recommended Pam Grubb as the new Owensville Community School Nurse. Tim Nurrenbern moved and Rich Harder seconded a motion accepting the recommendation. The vote was unanimous.
- Dr. Humbaugh presented the retirement of Hannelore Overton as a Fort Branch Community School Custodian effective August 31, 2005. The Board expressed its’ collective appreciation and gratitude for all the years of dedicated service of Mrs. Overton. Brenda Leister moved to accept the retirement and Rich Harder seconded. The motion passed unanimously.
- Dr. Humbaugh informed the Board of the Titan Kickoff Freshman Orientation and the August 15, 2005 opening day ceremonies at GSHS at 7:45 a.m. Additionally, it was agreed to have the August board meeting at GSHS in the Media Center.

CLAIMS
Brenda Leister moved and Tim Nurrenbern seconded a motion to approve claims 19060 through 19154 and payrolls for July 1, July 15 and July 29, 2005. The vote was unanimous.

ADJOURNMENT
Brenda Leister moved and Tim Nurrenbern seconded a motion to adjourn at 7:42 p.m. The vote was unanimous.
The special School Board meeting convened at 6:30 p.m., in the Central Office. School Board members Brenda Leister, Bob Douglas, Duane Michel, Mike Bengert, Rich Harder, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong and Nick Schneider of the Star Times, Lauren Matthes of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

OPEN BUSINESS AND PATRON CONCERNS - None

EMPLOYMENT OF PERSONNEL
• Dave Graper moved and Brenda Leister seconded a motion to employ Tina Mosier on a temporary contract to fill the vacancy created by Ranell Rexing’s leave of absence at Owensville Community School for the 2005 - 2006 school year. The vote was 7-0.
• Bob Douglas moved and Mike Bengert seconded a motion to employ Theresa Roudebush on a 65% contract as a Language Arts teacher at Fort Branch Community School for the 2005 – 2006 school year. The vote was 7-0.
• Tim Nurrenbern moved and Dave Graper seconded a motion to employ Dwight Emmert as band instructor at Fort Branch Community/Haubstadt Community Schools and Choir/Assistant Band Director at Gibson Southern High School. The vote was 7-0.
• Rich Harder moved and Brenda Leister seconded a motion to employ Bret Winternheimer as GSHS band camp director for the camp conducted August 1 – 5, 2005. The vote was 7-0. Dr. Humbaugh and the Board expressed their collective appreciation for Mr. Winternheimer’s efforts.
• Tim Nurrenbern moved and Mike Bengert seconded a motion to approve the following ECA coach and sponsor. The vote was 7-0.
  o Connie Elpers as 7th Grade Volleyball coach at Haubstadt Community School.
  o Doris Martin as Yearbook Sponsor at HCS

NEW BUSINESS
• Dr. Humbaugh recommended the employment of John Morrissey as the Band Director for Gibson Southern High School. Dave Graper moved and Brenda Leister seconded a motion approving the recommendation. The vote was 7-0.
• Dr. Humbaugh recommended the employment of Jolayne Haller as the Guidance Director for Gibson Southern High School. Rich Harder so moved and Tim Nurrenbern seconded the motion. The vote was 7-0.
• Dr. Humbaugh recommended the employment of Jamie Coleman as the freshman or Junior Varsity (as worked out by the coaching staff) Volleyball Coach. Tim Nurrenbern so moved, Brenda Leister seconded, and the vote was 6-0 with Bob Douglas abstaining.
• Dr. Humbaugh recommended the following ECA positions and Dave Graper so moved with Tim Nurrenbern seconding. The motion passed 7-0.
  o Terry Bechtel as volunteer GSHS boys’ soccer
  o Norman Stevens as volunteer GSHS cross country
  o Jerry Aydt as volunteer GSHS cross country
  o Melissa Bittner as volunteer GSHS girls’ soccer
  o Marilyn Adamson as volunteer GSHS girls’ soccer
  o Alison Beal Edwards as volunteer GSHS girls’ soccer
  o Steve Engels as Volunteer GSHS boys’ soccer
Dustin May as Middle School Football Assistant
Terry Wallace as volunteer GSHS tennis coach

ADJOURNMENT
Brenda Leister moved and Tim Nurrenbern seconded a motion to adjourn at 7:05 p.m. The vote was unanimous.
The regular School Board meeting convened at 6:30 p.m., in the Gibson Southern Media Center. Board members Brenda Leister, Duane Michel, Mike Bengert, Bob Douglas, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Attorney Bob Kinkle, and Nick Schneider of the Star Times, Lauren Matthes of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of the July 26 and August 4, 2005 Board meetings were approved.

OPEN BUSINESS AND PATRON CONCERNS

- Dr. Stacey Humbaugh and Board President Duane Michel presented Certificates of Recognition to team members for winning the Girls’ 2005 State Softball Championship in 3A
- Dr. Humbaugh presented tokens of gratitude to the following retirees in recognition of their years of service to SGSC:
  - Sharon Buhyer
  - George Krieg
  - Hannelore Overton
- Mr. Clay Murphy, a parent of a member of the GSHS wrestling team, expressed his concern over the accidental disposal of wrestling equipment and his perception of the program being treated as a ‘secondary program’, without Administration or Board support. Dr. Humbaugh and members of the Board informed Mr. Murphy restitution will be made to parents for the equipment and they assured him they do not think of wrestling as a second-rate program.
- Donna Dunlap asked for the opportunity for parents to have input concerning the staffing decisions to be made at this meeting during new business. The Board assured her all would have an opportunity to express their opinions.

DISCUSSION & REPORTS

- Tim Armstrong reported there was no movement in the sale of Van # 1.
- Dr. Jim Isaacs reported to the Board concerning the Core 40 and new State guidelines for high school diplomas. Dr. Humbaugh and Dr. Isaacs both emphasized these new requirements will have significant financial and curricular impacts upon the district as a whole, and Gibson Southern High School in particular.
- Dr. Humbaugh informed the Board of the dates for ISTEP and GQE testing in September 2005.
- Tim Armstrong presented comparative data on the 2003 and 2004 Annual Corporation Report Cards.
- Dr. Humbaugh informed the Board of the preliminary data concerning enrollment numbers at each school in the district for the 2005-2006 school year. This lead to a long discussion between parents, teachers, and the Board facilitated by Dr. Humbaugh, in which all parties offered constructive, informed opinions about how best to balance financial and academic factors in determining class sizes and staffing at the schools, particularly Haubstadt Community School’s 4th and 5th grades.

RECOMMENDATIONS
Bob Kinkle recommended to the Board the passage of the amendment to the Master Contract and the ISTA Welfare Benefits Plan (attached) which has been under discussion for several Board meetings. Dave Graper so moved, Brenda Leister seconded, and the motion passed unanimously 6-0.

CONSENT AGENDA

Dr. Humbaugh recommended the approval of the consent agenda. Tim Nurrenbern moved and Brenda Leister seconded a motion to approve the consent agenda as presented. The vote was unanimous, 6-0. The items approved are as follows:

- Milk bid for the 2005-06 school year.
- Approval to advertise the attached budget in the local papers August 23 and August 30, 2005 in order to have a Budget Hearing on September 6, 2005 at the Central Office.
- Approval of the appropriation adjustments in the General Fund and the Capital Projects Fund.
- Personnel actions:
  - Board acceptance of the resignation of Mr. Mike Bertram as the GSHS Beta Club sponsor.
  - Employment of Karen Stormont as Corporation Media Services Director on a 195 day contract with a Masters Degree + 30 hours and 23 years of experience.
- Acceptance of the following ECA coaches, sponsors, and volunteers:
  - Diane Lamey as the HCS volunteer cheerleading sponsor.
  - Shawn Spear as the GSHS Senior Class sponsor.
  - Dan Deer as a volunteer assistant football coach.
  - Kim Schuster as a volunteer Spellbowl sponsor.
  - Kyle Debord as a volunteer Superbowl sponsor.

OLD BUSINESS - None.

NEW BUSINESS

- Dr. Humbaugh recommended the acceptance of Doug Goodwin’s resignation as Owensville Community School Band Director. Dave Graper so moved, Bob Douglas seconded and the motion passed 6-0.
- Dr. Humbaugh informed the Board of the transfer of Dwight Emmert from Fort Branch Community School / GSHS band to Owensville Community School band/GSHS choir.
- Dr. Humbaugh recommended the hiring of Craig Ghormley for FBCS/GSHS band at a Bachelors’ Degree with 0 years experience. Tim Nurrenbern moved, Brenda Leister seconded a motion to hire, and the motion passed 6-0.
- Dr. Humbaugh recommended the recall of Jeremy Aydt to HCS. Brenda Leister so moved, Dave Graper seconded, and the motion passed 6-0.
- Dr. Humbaugh recommended the acceptance of the resignation of Erica Mitz as FBCS yearbook sponsor. Brenda Leister so moved, Tim Nurrenbern seconded, and the motion passed 6-0.
- Dr. Humbaugh recommended the acceptance of Jeff Hill, Steve Fenton, and Dave Kiesel as Middle School Jr. Titan Football volunteers. Brenda Leister moved to accept the recommendation, Dave Graper seconded, and the motion passed 6-0.
- Dr. Humbaugh recommends the approval of the formation of a SGSC Jr. Titan tennis team. Brenda Leister moved, Mike Bengert seconded a motion so doing, and the motion passed 6-0.
- Dr. Humbaugh recommended the acceptance of Amy Williams and Lacy Williams as volunteer cheerleading sponsors to assist Diane Lamey. Mike Bengert moved to accept, Dave Graper seconded, and motion carried 6-0.
• Dr. Humbaugh presented the attached list of parent chaperones for band trips. Dave Graper moved and Brenda Leister seconded a motion to approve the list; the motion carried 6-0.
• Dr. Humbaugh informed the Board that Ranell Rexing will be filling the additional ½ kindergarten position at OCS.
• Dr. Humbaugh recommended recalling Tamara Graham to a HCS 1st Grade teaching position. Brenda Leister so moved, Tim Nurrenbern seconded and a motion to accept the recommendation passed 6-0.
• Dr. Humbaugh reported on the progress and condition of the soccer field at FBCS and the playing of home games at GSHS practice field until the FBCS field is safe and playable.

CLAIMS

Brenda Leister moved and Tim Nurrenbern seconded a motion to approve claims 19156 through 19320 and payroll for August 12, 2005. The vote was unanimous.

ADJOURNMENT

Brenda Leister moved and Tim Nurrenbern seconded a motion to adjourn at 9:05 p.m. The vote was unanimous.
The special School Board meeting convened at 6:30 p.m., in the Central Office Conference Room. Board members Brenda Leister, Duane Michel, Mike Bengert, Tim Nurrenbern, Richard Harder and David Graper were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Attorney Bob Kinkle, Principal Dr. James Isaacs, Nick Schneider of the Star Times, Lauren Matthes of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

BUDGET HEARING
A public hearing was held regarding the 2006 Budgets. There were no questions or objections.

A public hearing was held regarding the 2006 School Bus/Vehicle Replacement Plan. There were no questions or objections.

A public hearing was held regarding the 2006 Capital Projects Plan. There were no questions or objections.

OPEN BUSINESS AND PATRON CONCERNS
- Sarah Fuhs, a patron and parent with children in the district, voiced her concerns about the 5th grade class size at Haubstadt Community School. The Board listened to her worries about the number of students and the number of occupants who can be physically located in the classroom. The Board asked for the Superintendent and Business Manager to investigate the fire codes and architectural recommendations for occupancy of the classroom.

DISCUSSION & REPORTS
- Dr. Humbaugh and Dr. Isaacs discussed the ability of students to receive dual math credit hours in cooperation with the University of Southern Indiana.
- Dr. Isaacs informed the Board of changes in the options students have during Gibson Southern High School ISTEP testing. He provided samples of a letter to be sent to parents and students detailing this new program.
- Dr. Humbaugh provided an enrollment update for the Board with student counts as of 6 September 2005.
- Dr. Humbaugh reported to the Board the actions taken by school corporation employees during an accident which had involved one of the corporation bus routes and informed the Board of the normal operating procedures concerning availability of the Superintendent and the Business Manager.
- Tim Armstrong presented the Board with a list of additional appropriations to advertise for public comment and Department of Local Government Finance approval for the calendar year 2005. Brenda Leister moved to approve advertising the additional appropriations; Dave Graper seconded and the motion passed 6-0.
- Dr. Humbaugh asked the Board to provide two members of the Board to assist in negotiation with the Teachers’ Association regarding contract negotiations. Their role would be to report back to the entire
Board about the status of negotiations. Rich Harder and Mike Bengert stated they would be the Board’s representatives to assist the Superintendent.

RECOMMENDATIONS - None.

CONSENT AGENDA

Dr. Humbaugh recommended the approval of the consent agenda. Tim Nurrenbern moved and Rich Harder seconded a motion to approve the consent agenda as presented. The vote was unanimous, 6-0. The items approved are as follows:

- Samuel Baker as a Volunteer Coach for Color Guard/Dance Team.
- Tammy Spindlier as a Volunteer Volleyball Coach at Haubstadt Community School.
- Lisa Holzmeyer as a Volunteer Volleyball Coach at HCS.
- Angela Brittingham as a Volunteer Volleyball Coach at Fort Branch Community School.
- Robert Schleter as a Volunteer Wrestling Coach at GSHS.
- Scott Walden as Beta Club Sponsor at GSHS.
- Scott Walden as Junior Class Sponsor at GSHS.
- Laura Decker as Junior Class Sponsor at GSHS.
- Larry York as 7th Grade Boys’ Basketball Coach at Owensville Community School.
- Travis Farmer as Volunteer Assistant Boys’ Basketball Coach at GSHS.
- Krystal Elpers as Volunteer Volleyball Coach at HCS.

NEW BUSINESS

- Tim Armstrong presented a recommendation by Mr. Michael Galvin and Mr. Chuck Lewis to employ Mr. Chad Alan Dawson to fill the vacancy in the custodial staff created by the retirement of Hannelore Overton. Mike Bengert moved to approve the recommendation, Dave Graper seconded and the motion passed 6-0.
- Tim Armstrong informed the Board of the Union Township Trustees exploration of the Board approving a two year lease for the Central Office space rented from the Township and the plans for window replacement.

OLD BUSINESS

- Dave Graper asked if any action had been taken regarding the recommendations made by the Gibson Future Leaders Team regarding dismissal times and bus routing issues. Dr. Humbaugh informed the Board of the discussions being held in the Administrators meetings on this subject; but she pointed out the main issue revolves around funding for any additional buses or routes.

ADJOURNMENT

Brenda Leister moved and Tim Nurrenbern seconded a motion to adjourn at 7:20 p.m. The vote was unanimous 6-0.
The regular School Board meeting convened at 6:30 p.m., in the Gibson Southern Media Center. Board members Brenda Leister, Duane Michel, Mike Bengert, Rich Harder, Bob Douglas, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Attorney Bob Kinkle, Nick Schneider of the Star Times, Lauren Matthes of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

**CALL TO ORDER** Duane Michel called the meeting to order.

**APPROVE MINUTES** Minutes of the August 16 and September 6, 2005 Board meetings were approved.

**OPEN BUSINESS AND PATRON CONCERNS**
- Dr. Stacey Humbaugh presented a token of gratitude to Pauline Frohbieter in recognition of her 30 years of service to SGSC.
- Dr. Humbaugh and President Duane Michel presented certificates and tokens of gratitude to members of the Gibson Southern Marching Titans in recognition of their winning the ISSMA Class C State Marching Band Championship in 2004.

**DISCUSSION & REPORTS**
- Dr. Humbaugh led a discussion concerning an update on the condition of the soccer field at Fort Branch Community School. The issue concerns the lack of grass on the sides of the playing field and the sidelines. The weather has not cooperated this summer for grass growing. Dr. Humbaugh, with the agreement of the Athletic Director and the soccer coaches, recommends not playing on the field this year and additional seeding in October. Thus, the home soccer games will continue to be played on the practice field at Gibson Southern High School.
- Dr. Humbaugh recommended revising the process being used to conduct Board policy reviews and revisions. Three Board members (Tim Nurrenbern, Brenda Leister, and Duane Michel) will work with Dr. Humbaugh to review NEOLA policies after discussion with the Teachers’ Association.
- Dr. Humbaugh and Tim Armstrong lead discussion concerning the financial situation of SGSC. Particular attention was given to the projected cash balances at December 31, 2005, in the General and Transportation Funds.
- Tim Armstrong led a discussion with the Board concerning the upcoming lease with the Union Township Trustees for office space for the Central Office. The Trustees have asked for a two year lease beginning in January 2006. No action was taken by the Board.

**RECOMMENDATIONS**
- Dave Graper moved and Brenda Leister seconded a motion to approve the 2006 Annual Budget as advertised and discussed at the Budget Hearing. The vote was 7-0. Motion passed.
- Rich Harder moved and Brenda Leister seconded a motion to approve the 2006 Capital Projects Plan as advertised and discussed at the Budget Hearing. The vote was 7-0. Motion passed.
• Tim Nurrenbern moved and Dave Graper seconded a motion to approve the 2006 Bus Replacement Plan as advertised and discussed at the Budget Hearing. The vote was 7-0. Motion passed.
• The First Reading of the attached Gibson Southern High School Dress Code was done.
• Dr. Humbaugh recommended approval and acceptance of the attached proposal for a new sign at Fort Branch Community School being donated by the FBSCS Parent Teacher Organization. Mike Bengert so moved and Rich Harder seconded. The motion passed 7-0.
• Tim Armstrong recommended the attached Appropriation Adjustments be approved. Brenda Leister so moved, Tim Nurrenbern seconded and the motion passed 7-0.

CONSENT AGENDA

Dr. Humbaugh recommended the approval of the consent agenda. Tim Nurrenbern moved and Bob Douglas seconded a motion to approve the consent agenda as amended by the pulling of the Grade Music stipend at FBSCS until further discussion. The vote was unanimous, 7-0. The items approved are as follows:
• Appointment of Sue Harrell to the Fort Branch-Johnson Township Public Library Board.
• Approval of the “World Peace” tile mural in the elementary wing of FBCS.
• Personnel Employment and Volunteer Approval
  o Sherry Dile as Senior Class Sponsor at GSHS.
  o Jeff Keenan as 7th Grade Girls’ Basketball Coach at Haubstadt Community School.
  o Jay Sparks as 8th Grade Girls’ Basketball Coach at HCS.
  o Rebecca Sparks as 5th/6th Grade Girls’ Basketball Volunteer Coach at HCS.
  o Mark Allen as 6th Grade Boys’ Basketball Volunteer Co-Coach at HCS.
  o Terry Wallace as 6th Grade Boys’ Basketball Volunteer Co-Coach at HCS.
  o Kenny Gullickson as 5th Grade Boys’ Basketball Volunteer Coach at HCS.
  o Dwight Emmert as Chorus Sponsor and Spring Production/Music at GSHS.
  o Travis Farmer as Assistant High School Boys’ Basketball Coach at GSHS.
  o Christy Krueger for Yearbook at FBSCS.
• ECA purchase
  A Canon EOS 20D digital camera for the newspaper/yearbook program at GSHS for $2,434.00.
• Overnight trip requests
  o FFA State Soil Judging Contest November 3-5, 2005.

OLD BUSINESS - None.

NEW BUSINESS

• Dr. Humbaugh presented a recommendation to employ Glenda Kahle as a math remediation aide at GSHS (5.5 hrs. per day at $9.83 per hour). Brenda Leister so moved and Rich Harder seconded. The vote as 7-0 and the motion passed.
• Dr. Humbaugh recommended the following additions to the band parent chaperone list:
  o Brenda Leister – Paula Kohl – Lucinda Mayer – Deana Goings

Mike Bengert moved to accept these additions and Dave Graper seconded the motion. Motion passed 6-0 with Brenda Leister abstaining.
• Dr. Humbaugh recommended following stipend and volunteer positions:
  o John Morrissey stipend as Band Director and Summer Band Director
  o Craig Ghormley stipend as Assistant Band Director and Assistant Summer Band
Brandon Barrett as 6th Grade Boys’ Basketball Volunteer Coach for Owensville Community School.

Donald Hale as 5th/6th Grade Boys’ Basketball Program Volunteer for OCS. Tim Nurrenbern voted to approve the recommendation and Mike Bengert seconded the motion. Motion passed 7-0.

CLAIMS

Brenda Leister moved and Rich Harder seconded a motion to approve claims 19321 through 19516 and payrolls for August 26, September 9, and September 23, 2005. The vote was unanimous.

ADJOURNMENT

Brenda Leister moved and Tim Nurrenbern seconded a motion to adjourn at 7:32 p.m. and enter into Executive Session. The vote was unanimous.
The School Board went into executive session to discuss strategy with respect to collective bargaining and to discuss a job performance evaluation of individual employees at 7:40 p.m. in the Gibson Southern High School Library Conference Room. School Board members Brenda Leister, Dave Graper, Bob Douglas, Duane Michel, Mike Bengert, Rich Harder and Tim Nurrenbern were present along with Dr. Stacey Humbaugh, Attorney Bob Kinkle and Business Manager Tim Armstrong.

The Board came out of Executive Session at 9:05 p.m. and adjourned.
SOUTH GIBSON SCHOOL CORPORATION
Minutes of the School Board Meeting, October 18, 2005

The regular School Board meeting convened at 6:30 p.m., in the Gibson Southern Media Center. Board members Brenda Leister, Duane Michel, Mike Bengert, Rich Harder, Bob Douglas, Tim Nurrenbern and David Graper were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Attorney Bob Kinkle, and Nick Schneider of the Star Times, Travis Neff of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of the September 20, 2005 Board meeting were approved.

RECOGNITIONS
Dr. Humbaugh and President Duane Michel presented certificates of gratitude to members of the Gibson Southern Drama production cast members for being the State of Indiana Representative at the International Thespian Society National Conference.

PATRON CONCERNS
Gerald Douglas reported to the Board the problems he has had with soil erosion on his property, which he attributes to water run-off from the property at Gibson Southern High School. He feels the school corporation should bear part of the cost for the improvements he is making on the drainage ditch along Coal Mine Road. Dr. Humbaugh responded to Mr. Douglas that the matter would be investigated and an answer would be forthcoming.

REPORTS

- Mark Parker presented an update of the projects the district has been working on in the area of technology. The report is attached.
- Dr. Humbaugh reported the results of the recent ADM count throughout the district on September 16, 2005.
- Dr. Humbaugh reported on the districts activities during Red Ribbon Week, which include the distribution of bracelets, suckers and a middle school dance. Other activities are also scheduled at the schools.
- Dr. Humbaugh led a discussion about the possibility of increasing the length of the high school instructional day and the practicality of dismissing all of Fort Branch Community School at the same time. It could be done, however the present financial condition of the Transportation Fund is such that she cannot recommend any actions which would increase cost at this time.
- Dr. Humbaugh informed the Board she has been in contact with the owners of the Swinney building in Fort Branch. The owners would be willing to lease the building to the school corporation for $1,200 per month plus utilities. Additionally, the district would be financially responsible for all renovations to the building. She does not recommend the Board pursue this option.
- Dr. Humbaugh discussed with the Board the results of an inquiry to Odle McGuire & Shook to supply the Board with a ball-park cost estimate for the design fee for correcting traffic flow and paving of the Gibson Southern High School parking lot. This lead into a general discussion about the renovation of GSHS and Dr. Humbaugh was instructed by the Board to re-constitute the GSHS Renovation Committee, to broaden the membership of the committee, and to deliver recommendations to the Board for action.
CONSENT AGENDA

Dr. Humbaugh recommended the approval of the consent agenda. Tim Nurrenbern moved and Rich Harder seconded a motion to approve the consent agenda as amended by the addition of items not on the original. The vote was unanimous, 7-0. The items approved are as follows:

- Personnel
  - Additional parent chaperones for band trips
    - Tammy Rexing
    - Tina Kiesel
    - Jamie Tenbarge
    - Donna Vieke
    - Karen Elpers
    - Lana Gruszewski
    - Deanne Reeder
    - Vickie Moody
    - Jonie Ambrose
    - Jackie Lewis
    - Gina Hartig
    - Lisa Kern
  - Resignations
    - John Morrissey, Band Director/Music at GSHS and OCS, effective October 7, 2005
  - Recommendations for Employment
    - ECA coaches/sponsors/volunteers
      - Craig Ghormley – Head Band Director at GSHS
      - John Hollis – Volunteer Assistant Varsity Tennis at GSHS
      - Matt Monroe – Volunteer 8th Grade Boys’ Basketball Coach at FBCS
      - David Lewis – Volunteer 5th Grade Boys’ Basketball Coach at FBCS

- Overnight trip requests
  - State Beta Convention, November 11-12, 2005 with sponsor Scott Walden
  - Band competition October 21-22, 2005 with sponsor Craig Ghormley
  - GSHS Girls Cross Country Semi-State

- Claims
  - Payroll claims for October 7 and October 21, 2005
  - Payable vouchers 19517 through 19680.

ACTION ITEMS

- Dave Graper moved and Brenda Leister seconded a motion to approve the Junior Titan Swim Team proposal as presented. The motion passed, 7-0.
- Tim Nurrenbern moved and Mike Bengert seconded a motion to approve the proposed agreement between the Owensville Town Council and the GSHS Advanced Applications class to contract for web site work. The motion passed, 7-0.
- Rich Harder moved and Dave Graper seconded a motion to approve the Title I Grant application as presented. The vote was unanimous to approve, 7-0.
- Brenda Leister moved and Dave Graper seconded a motion to approve the GSHS Dress Code revision second reading. The motion passed, 7-0.
- Mike Bengert moved and Bob Douglas seconded a motion to approve the request for additional appropriations as presented and advertised. The motion passed 7-0 and will now go the Department of Local Government Finance for review and approval.
• Brenda Leister moved and Dave Graper seconded a motion to accept the bid received from Darrell Weightman for the sale of SGSC van #1, which had been advertised in the paper as required, for $1,400.00. The motion passed, 7-0.
• Rich Harder moved and Mike Bengert seconded a motion to approve the grant application for continued support of the SINE Model Schools program for Owensville Community School. The motion passed, 7-0.

DISCUSSION ITEMS – none.

ADMINISTRATION/BOARD CONCERNS and ANNOUNCEMENTS

• Dr. Humbaugh reminded the Board and patrons in attendance of the activities this weekend with GSHS Marching Band in Indianapolis for state competition, the Haubstadt Community School Cheerleaders in Indianapolis for competition, the GSHS Cross Country Girls at sectional, the GSHS Spell Bowl Team competing at the state level.
• Dr. Humbaugh informed Board members of the change in venue of the National School Boards Association annual conference from New Orleans to Chicago.
• Mike Bengert asked Dr. Isaacs how the arrangement with GSHS teacher Kathy Parks has been working so far. Dr. Isaacs informed the Board the arrangement has been working and Dr. Humbaugh reported the communications of days in-and-out of the district has been smooth and efficient.
• Duane Michel asked Dr. Humbaugh to outline how the grade music and band periods are being covered in the elementary schools due to the resignation of Mr. Morrissey. Dr. Humbaugh informed the Board of the decision to require Gary Utley to resume responsibility for all band at HCS, and the employment of a long-term substitute teacher (Christy Moore) to cover 4 periods of grade music (3 at OCS and 1 at FBCS).

ADJOURNMENT Brenda Leister moved and Dave Graper seconded a motion to adjourn at 7:58 p.m. and enter into Executive Session. The vote was unanimous.
SOUTH GIBSON SCHOOL CORPORATION
Minutes of the Executive Session, October 18, 2005

The School Board went into executive session to discuss strategy with respect to collective bargaining at 8:05 p.m. in the Gibson Southern High School Library Conference Room. School Board members Brenda Leister, Dave Graper, Bob Douglas, Duane Michel, Mike Bengert, Rich Harder and Tim Nurrenbern were present along with Dr. Stacey Humbaugh, Attorney Bob Kinkle and Business Manager Tim Armstrong.

The Board came out of Executive Session at 8:45 p.m. and adjourned.
The regular School Board meeting convened at 6:30 p.m., in the Gibson Southern Media Center. Board members Brenda Leister, Duane Michel, Mike Bengert, Rich Harder, and Tim Nurrenbern were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Attorney Bob Kinkle, and Nick Schneider of the Star Times, Travis Neff of the Daily Clarion, and teachers and patrons of South Gibson School Corporation.

CALL TO ORDER Duane Michel called the meeting to order.

APPROVE MINUTES Minutes of the October 18, 2005 Board meeting were approved.

RECOGNITIONS

Dr. Humbaugh and President Duane Michel presented certificates of gratitude to members of the following district teams and individuals for their achievements:

- Gibson Southern High School Marching Band for their 5th place finish in state competition.
- Haubstadt Community School Cheerleading squad for being a state finalist in competition.
- GSHS Girls’ Cross Country 11th place finish in semi-state.
- GSHS Spell Bowl Team state finalist, finishing 3rd in the state.
- Fort Branch Community School Spell Bowl Team state finalist, finishing 4th in the state.
- GSHS Senior Barry Helfrich for being elected President of IHSAA Student Advisory Council.

PATRON CONCERNS None.

REPORTS None.

CONSENT AGENDA

Dr. Humbaugh recommended the approval of the consent agenda. Mike Bengert moved and Brenda Leister seconded a motion to approve the consent agenda as amended by the addition of items not on the original.

The vote was unanimous, 5-0. The items approved are as follows:

- Personnel
  - Approve stipend payment to Dwight Emmert for GSHS band contest assistance
  - ECA coaches/sponsors/volunteers
    - Alex Rutter – Assistant Varsity Wrestling Coach – GSHS
    - Eric Campbell – Volunteer Assistant Varsity Basketball Coach – GSHS
    - Derek Matsel – Volunteer Assistant Varsity Basketball Coach – GSHS
    - Conor O’Brien – Volunteer Assistant Varsity Basketball Coach – GSHS
    - Wes Obert – Volunteer Assistant Varsity Basketball Coach – GSHS
    - Chris Allen – Volunteer Boys’ Basketball Coach – FBCS
  - Resignations
    - Pat Seib as Assistant Varsity Volleyball Coach - GSHS
- Overnight trip requests
  - GSHS Girls’ Softball team to Wendy’s Spring Classic, Ashland, Ohio April 20 – 23, 2006
- Claims
  - Payroll claims for November 4 and November 18, 2005
  - Payable vouchers 19681 through 19831
ACTION ITEMS

- Tim Nurrenbern moved and Mike Bengert seconded a motion to approve a shortened schedule for a student with special circumstances at GSHS. The motion passed, 5-0.
- Mike Bengert moved and Brenda Leister seconded a motion to allow the Junior Titan Soccer Club to construct a storage building at Owensville Community School, per the attached proposal. The motion passed, 5-0.
- Rich Harder moved and Tim Nurrenbern seconded a motion to renew the districts membership in the Indiana School Boards Association annual membership. The motion passed, 5-0.
- Brenda Leister moved and Mike Bengert seconded a motion to approve the Gifted/Talented Application as submitted for the 2005-2006 school year. The motion passed, 5-0.
- Brenda Leister moved and Tim Nurrenbern seconded a motion to approve the TMII Corporate Contribution/Sponsorship Grant submitted by Karen Stormont for rocking chairs in the GSHS library. The motion passed, 5-0.
- Mike Bengert moved and Brenda Leister seconded the Tax Neutrality Resolution for Budget 2006 (attached) in regards to the Severance Bonds. The motion passed 5-0.
- Brenda Leister moved and Rich Harder seconded the Capital Projects Plan for 2006 Resolution (attached). The motion passed, 5-0.
- Brenda Leister moved and Tim Nurrenbern seconded a motion to approve the adjustments to appropriations (attached). The motion passed, 5-0.
- Rich Harder moved and Tim Nurrenbern seconded a motion to approve the Indemnification Agreement between SGSC and Integra Bank (attached). The motion passed 5-0.

DISCUSSION ITEMS – none.

ADMINISTRATION/BOARD CONCERNS and ANNOUNCEMENTS

Dr. Humbaugh and the Board expressed their collective appreciation and admiration for all involved in the 2005 Titan Vaudeville “Haunted Carnival” presented 17-20 November at GSHS.

Dr. Humbaugh reminded the Board of the following up-coming presentations:
- Fort Branch Community School Christmas Concert – December 20, 2005 at 6:30 p.m.
- Haubstadt Community School Christmas Concert – December 19, 2005 at 7:00 p.m.
- Owensville Community School Christmas Concert:
  - Elementary 6:00 p.m.
  - Band 7:15 p.m.
- Gibson Southern High School Choir Concert - December 11, 2005 at 2:00 p.m.

ADJOURNMENT Rich Harder moved and Tim Nurrenbern seconded a motion to adjourn at 7:15 p.m. the vote was unanimous.
The regular School Board meeting convened at 6:30 p.m., in the Central Office. Board members Bob Douglas, Dave Graper, Brenda Leister, Duane Michel, Mike Bengert, Rich Harder, and Tim Nurrenbern were present along with Superintendent Dr. Stacey Humbaugh, Business Manager Tim Armstrong, Attorney Bob Kinkle, Nick Schneider of the Star Times, Travis Neff of the Daily Clarion, and John Spradley, teacher at Gibson Southern High School.

CALL TO ORDER
Duane Michel called the meeting to order.

APPROVE MINUTES
Minutes of the November 22, 2005 Board meeting were approved.

RECOGNITIONS—None.

PATRON CONCERNS
John Spradley addressed the Board with a request for Dr. Humbaugh to consider allowing Shawn Spear to attend a legislature lobbying event on January 18, 2006.

REPORTS

- Dr. Humbaugh led a discussion with the Board concerning the Quarterly Assessment results and the ISTEP scores at all of the schools in the district. She informed the Board of the start of a recognition program for the top student in each grade in the district for ISTEP scores. This program will begin in February 2006.
- Dr. Humbaugh informed the Board of the results from the review of safety procedures, equipment, and facilities resulting from Administration concerns which arose during the recent tornado weather in November. As a result of that review, radio batteries will be purchased, additional emergency lighting will be installed, the parochial schools will be asked to send a staff member with their children who are sheltered in our schools, and storage areas will be reviewed.
- Tim Armstrong reported to the Board concerning year-end finances and the adjustments requested under Action Items.
- Dr. Humbaugh and Tim Armstrong informed the Board of the $111,000 (approximate) the district will have to pay to the Gibson-Pike-Warrick Co-Op to absolve SGSC of the unfunded liability for retiree benefits of employees at GPW. This payment will be made in 2006 from fund 062.
- Dr. Humbaugh reported to the Board of the progress being made with the GSHS Renovation/Construction Committee. She outlined the upcoming dates of meetings and the members of the committee.

CONSENT AGENDA

Dr. Humbaugh recommended the approval of the consent agenda. Dave Graper moved and Brenda Leister seconded a motion to approve the consent agenda as presented. The vote was unanimous, 7-0. The items approved are as follows:

- Personnel
• Approve Karen Stormont as INCOLSA library service board representative

• ECA Purchases
  • Recorders and jump drives for Mr. Asay and Newspaper $292.53

• Claims
  • Payroll claims for December 2 and December 16, 2005
  • Payable vouchers 19831 through 20052

**ACTION ITEMS**

• Rich Harder moved and Bob Douglas seconded a motion to approve the eight semester requirement for the attached students. The motion passed, 7-0.

• Mike Bengert moved and Dave Graper seconded a motion to approve the lease agreement with the Union Township Trustees for one year (2006) to house the Central Office. The motion passed, 7-0.

• Tim Nurrenbern moved and Rich Harder seconded a motion to approve the Funds Transfer resolution as presented and attached. The motion passed, 7-0.

• Dave Graper moved and Mike Bengert seconded a motion to approve the attached resolution to pay transportation expense from the General Fund for 2005. The motion carried, 7-0.

• Brenda Leister moved and Mike Bengert seconded a motion to approve the alliance between the GSHS Advanced Application class and Graper Photography. Mr. Spradley pointed out the benefits the children will gain from real world experience. The motion passed, 7-0.

**DISCUSSION ITEMS**

• Brenda Leister informed the Board of a Chorus Line Dance Clinic which will be held on January 21, 2006.

• Rich Harder requested a listing of active committees in the District. Dr. Humbaugh reviewed briefly the bodies and their mission in the district.

**ADMINISTRATION/BOARD CONCERNS and ANNOUNCEMENTS**

Dr. Humbaugh informed the Board of the decision to ask for a waiver for the ½ day dismissal during the recent snow and ice event. This waiver would allow SGSC to count that ½ day as a full day of instruction.

**ADJOURNMENT**

Tim Nurrenbern moved and Dave Graper seconded a motion to adjourn at 7:30 p.m. The vote was unanimous.